

# Southeastern Yearly Meeting

*of the Religious Society of Friends*

Post Office Box 1062, St. Petersburg FL 33731-1062

[www.seym.org](http://www.seym.org) • [office@seym.org](mailto:office@seym.org) • (407)739-4150

## Fall 2021 Interim Business Meeting

Saturday, October 2, 2021, 1:00 p.m. Eastern Time

*and*

## Fall 2021 Executive Committee Meeting

Friday, October 1, 2021, 7:00 p.m. Eastern Time

### Documents In Advance

**We will be gathering via video teleconference on Zoom**

Join Fall Executive Committee meeting:

Topic: Fall 2021 Exec Cte Meeting

Time: Oct 1, 2021, 07:00 PM Eastern Time (US and Canada)

<https://us02web.zoom.us/j/87811645051?pwd=SXhSUkRIRnFBQ3o4ZFBuUnoySldBZz09>

Meeting ID: 878 1164 5051

Passcode: 203306

One tap mobile

+16468769923,,87811645051#,,, \*203306# US (New York)

+13017158592,,87811645051#,,, \*203306# US (Washington DC)

Dial by your location

+1 346 248 7799 US (Houston)

Find your local number: <https://us02web.zoom.us/j/87811645051?pwd=SXhSUkRIRnFBQ3o4ZFBuUnoySldBZz09>

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Join Fall Interim Business Meeting

**Fall Interim Business Meeting will open at 8:00 a.m. for fellowship and coffee. Breakout rooms will be available for committee meetings at 9:00 a.m. FIBM begins at 1:00 p.m.**

Topic: Fall 2021 Interim Business Meeting

Time: Oct 2, 2021 08:00 AM Eastern Time (US and Canada)

<https://us02web.zoom.us/j/88580283052?pwd=VzFMeExZUEFqcVJLWU9rUU5iTkJEUT09>

Meeting ID: 885 8028 3052

Passcode: 713096

One tap mobile

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+13017158592,,88580283052#,,,,\*713096# US (Washington DC)

Dial by your location

+1 346 248 7799 US (Houston)

Meeting ID: 885 8028 3052

Passcode: 713096

Find your local number: <https://us02web.zoom.us/j/88580283052?pwd=VzFMeExZUEFqcVJLWU9rUU5iTkJEUT09>

# Agenda for Fall Executive Committee Meeting

## Welcome

*The Quaker meeting is a faith community, grounded in the shared experience of God's guidance and grace felt in our meetings for worship, our meetings for worship with a concern for business, and our fellowship. We are a diverse group of individuals who have been drawn together by the Spirit. ... It is only with God's Spirit that such a diverse group of individuals can realize and embody the kind of unity, belonging, and community that answers to that of God within us.*

**SEYM Faith & Practice, 4<sup>th</sup> Ed., p 75**

## Executive Committee Meeting – Friday, Oct. 1, 2021 – 7:00 pm Executive Committee meeting, all are most welcome

Opening Worship

Spiritual/Inspirational Reading

Agenda Review and Changes

Orlando MM Minute 2021.09-06 re: 2022 WIBM and 2022 Michener Lecture

YM Clerk Report

- a. Covid 19 Relief Fund Report
- b. Other Concerns

Review of Previous Minutes

- a. SEC - Numbered Minutes
- b. Selected Minutes from 2021 EC Meetings

Nominating Committee Report

Appointment of *ad hoc* Naming Comm. for the Nominating Comm. for YM 2022 & YM 2023

Treasurer's Report

Appointment of *ad hoc* Committee on Apportionments

Cuban Quaker Concerns

- a. Minutes 21SEC01 through 21SEC03
- b. Cuba Care Packages

Worship & Ministry Committee Report

Youth Committee Report

Youth and Young Adult Coordinator Report

Bob Allenson's Call for Spiritual Uplift in the face of armed conflict

Reading back the numbered minutes

EC as Personnel Committee (*EC Members Only*)

- a. Youth and Young Adult Coordinator Request
- b. Employee Evaluations

9:00 pm - Closing worship

# Agenda for Fall Interim Business Meeting

Fall Interim Business Meeting – Saturday, Oct. 2, 2021 – 1:00 pm  
Meeting for Worship with a Concern for Business

Opening Worship

Spiritual/Inspirational Reading

Agenda Review and Changes

Roll Call of Meetings and Worship Groups

Welcome of visitors

Announcements

Orlando MM Minute 2021.09-06 re: 2022 WIBM and 2022 Michener Lecture

YM Clerk Report

- a. Covid 19 Relief Fund Report
- b. Other Concerns

Review of Previous Minutes

- a. SEC - Numbered Minutes
- b. FEC Executive Committee Meeting - Numbered Minutes

Nominating Committee Report

Treasurer's Report

Cuban Quaker Concerns

- a. Minutes 21SEC01 through 21SEC03
- b. Cuba Care Packages

Worship & Ministry Committee Report

Youth Committee Report

Youth and Young Adult Coordinator Report

Break – 20 min.

Committee for Ministry on Racism

Field Secretary for Earthcare Report

Earthcare Committee Report

Half Yearly Meeting Report

Peace & Social Concerns Committee Report

YM Gathering Committee Report

Reports from Representatives to Other Organizations

Bob Allenson's Call for Spiritual Uplift in the face of armed conflict

Reading back the numbered minutes

5:00 pm - Closing worship

Southeastern Yearly Meeting  
*of the Religious Society of Friends*

Summer 2021 Executive Committee Meeting  
19 Sixth Month 2021  
Via video teleconference

Numbered Minutes

- 21SEC01** Friends direct the Treasurer to set up a fund for restricted donations for support and for internet access for international worship groups associated with SEYM. **APPROVED**
- 21SEC02** Executive Committee recommends to Fall Interim Business Meeting that SEYM make an immediate donation of \$500 to the restricted fund set up in minute 21SEC01, support for international worship groups.  
**APPROVED**
- 21SEC03** Executive Committee recommends that SEYM reapply to the State Department for a license to travel to Cuba with aid and ministry.  
**APPROVED**
- 21SEC04** Executive Committee accepts the report prepared by Phoebe Andersen about the history of the apportionment process. EC recommends that the report be sent to all monthly meeting clerks/treasurers/finance clerks as well as worship group contacts with a request for feedback not later than Winter Interim Business Meeting. EC asks Peter Schmidt to summarize the history and minutes to date. An *ad hoc* committee will then consolidate the feedback and history and suggest a codified, transparent, fair system for funding the yearly meeting.  
**APPROVED**
- 21SEC05** Executive Committee concurs with the Earthcare Committee in its response to the urgency of the Climate Crisis. The committee unites to establish a challenge grant to raise funds for the Field Secretary for Earthcare position with an initial fundraising goal of \$10,000.  
**APPROVED**
- 21SEC06** In order that applications for SEYM Youth Workers may be processed in the absence of a CAPP Coordinator, until a new Coordinator is appointed:
- a. The registrations of SEYM Youth Workers that are expiring in 2022 shall be extended until the end of the 2022 YM Gathering.
  - b. The Youth Committee Clerk (or a Youth Committee member) and the Youth & Young Adult Coordinator may schedule and oversee training

sessions for new and returning applicants. Training sessions may be conducted online.

- c. The Administrative Secretary may solicit, accept and process applications in advance of scheduled trainings.

**APPROVED**

- 21SEC07** Executive Committee mourns the death of Jacksonville Friend Al Gieger. While saddened, Friends expressed appreciation for all the gifts Al shared with SEYM through the years.

**APPROVED.**

# SEYM Officers, Committees, Representatives, & Appointees

## Approved 4/11/21

### OFFICERS

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Yearly Meeting Clerk.....	Bill Carlie.....	St. Petersburg .....	2023
Interim Business Meeting (IBM)			
& Executive Committee (EC) Clerk.....	Phoebe Andersen .....	Tallahassee .....	2023
YM & IBM Assistant Clerk .....	Jack Bradin.....	Palm Beach .....	2023
YM Recording Clerk.....	<i>Under Discernment</i>		
Recording Clerk, IBM/EC.....	Liz Dykes.....	Gainesville .....	2022
Assistant Recording Clerk(s).....	Susan Wade .....	St. Petersburg .....	2024
Treasurer.....	Joel Cook .....	Palm Beach .....	2023
Membership Recorder .....	Ed Lesnick .....	Orlando.....	2023

### TRUSTEES

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Neil Andersen, <i>Clerk</i> .....	Tallahassee .....	2023
Chris Laning.....	Orlando .....	2022
Jack Bradin .....	Palm Beach .....	2023
Mike Flanery .....	Clearwater .....	2023
Liz Dykes .....	Gainesville .....	2023

### COMMITTEES

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<b>Archives</b>	Bill Rapp, <i>Clerk</i> .....	Lake Wales WG.....	2024
	Neil Andersen .....	Tallahassee .....	2024
	Phoebe Andersen.....	Tallahassee .....	2023
<b>Earthcare</b>	Brian Humphrey, <i>Co-Clerk</i> .....	Ft. Lauderdale .....	2023
	Bill Carlie, <i>Co-Clerk</i> .....	St. Petersburg .....	2022
	Jack Bradin .....	Palm Beach .....	2023
	Mike Flanery .....	Clearwater .....	2023
	Hollyn Green .....	Savannah .....	2023
	Brad Stocker.....	Miami.....	2023
	Gary Crosby.....	St. Petersburg .....	2023
	Jim Koopman .....	Ft. Myers.....	2022
	Catherine Price .....	Lake Wales WG.....	2022
	Beverly Ward .....	Tampa .....	2022
	Bonnie Zimmer .....	Gainesville .....	2022
<b>Faith &amp; Practice</b> (Committee on sabbatical)	Phoebe Andersen, <i>Clerk</i> .....	Tallahassee .....	2024
<b>Facebook Page</b>	Mike Flanery .....	Clearwater .....	2024
<b>Finance</b>	Peter Schmidt, <i>Clerk</i> .....		2022
	Steve Donachie .....	Miami.....	2024
	Shawna Doran.....	Gainesville .....	2024
	Carl Hersh .....	Miami.....	2024
	Asst. YM Clerk (ex officio)		
	SEYM Treasurer (ex officio)		
	Clerk of Trustees (ex officio)		

SEYM Administrative Secretary (ex officio)

<b>Half-Yearly Meeting</b>	Brian Olson, <i>Clerk</i> .....	Miami.....	2024
	Beeg Camarota, <i>Registrar</i> for 2021 .....	Deland WG/Orlando .....	2024
	Caroline Kaufman, <i>Food Coordinator</i> .....	Clearwater .....	2022
<b>Ministry on Racism</b>	Susan Taylor, <i>Co-Clerk</i> .....	Tallahassee .....	2023
	Wendy Clarissa Geiger, <i>Co-Clerk</i> .....	Jacksonville WG .....	2023
	Minerva Glidden .....	Orlando.....	2024
	Kathy Hersh.....	Miami.....	2024
	Beverly Ward .....	Tampa .....	2024
	Jane Westberg .....	Miami.....	2024
	Jean Larson .....	Gainesville .....	2022
	Cheryl Demers .....	Gainesville .....	2023
	Katie Green .....	Clearwater .....	2023
	Mainus Sultan .....	Savannah .....	2023
<b>Peace &amp; Social Concerns</b>	Phil Stone, <i>Clerk</i> .....	Clearwater .....	2023
	Peter Harrell.....	Gainesville .....	2024
	Karen Putney .....	Tampa .....	2023
	Cece Yocum.....	Tampa .....	2022
	Helen Fox .....	Ft. Myers.....	2022
	Willie Hager .....	Jacksonville .....	2022
	Warren Hoskins .....	Miami.....	2022
	John Heimburg.....	Orlando.....	2022
	Mercedes Soca.....	Havana WG .....	2022
Caroline Kaufman .....	Clearwater .....	2023	
<b>Publications</b>	Phoebe Andersen, <i>Clerk</i> .....	Tallahassee .....	2024
<b>Worship &amp; Ministry</b>	Nancy Triscritti.....	Tampa .....	2024
	Nancy Rose Logan .....	Sarasota .....	2022
	Richelle Ogle .....	SAWG/Orlando .....	2022
	Ellie Caldwell .....	Palm Beach .....	2023
	Jan Dahm .....	Tampa .....	2023
	Eduardo Diaz.....	Miami.....	2023
	Lisa Erazmus.....	Tampa .....	2023
	Edward Abraham .....	Miami.....	2024
<b>YM Gathering</b>	Andrea Hoskins, <i>Clerk</i> .....	Miami.....	2022
	Susan Wade, <i>Registrar</i> .....	St. Petersburg .....	2023
	Caroline Kaufman, <i>Bookstore</i> .....	Clearwater .....	2022
	Brian Olson, <i>Asst. Program Coordinator</i> .....	Miami.....	2023
	Vicki Carlie, <i>Program Coordinator</i> .....	St. Petersburg .....	2022
<b>Youth Committee</b>	Jennifer Mendoza, <i>Co-Clerk</i> .....	Sarasota .....	2024
	Cecelia Yocum, <i>Co-Clerk</i> .....	Tampa .....	2022
	Aurelio Anderson .....	Tallahassee .....	2021
	Mira Tanna.....	Orlando.....	2022
	Rachel Dellinger .....	Orlando.....	2023



## REPRESENTATIVES TO ORGANIZATIONS

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### American Friends Service Committee Corporation, AFSC/Philadelphia

Kathy Hersh, Miami ..... 2022  
Beverly Ward ..... Tampa ..... 2022

### Friends Committee on National Legislation, FCNL

Karen Putney ..... Tampa ..... 2024  
Pete Akerman ..... Gainesville ..... 2023  
Eileen Zingaro ..... Clearwater ..... 2024

### Friends General Conference, FGC Central Committee

Susan Taylor Tallahassee ..... 2022  
Susan Wade ..... St. Petersburg ..... 2022  
Bonnie Zimmer ..... Gainesville ..... 2024

### Friends World Committee for Consultation – FWCC

Nancy Rose Logan ..... Sarasota ..... 2023  
Clara Diaz ..... Miami ..... 2024  
Eduardo Diaz ..... Miami ..... 2024

### Friends Peace Teams

Cecilia Yocum ..... Tampa ..... 2022

### Florida Council of Churches

Beverly Ward ..... Tampa ..... 2024

### Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns – FLGBTQ

*Under Discernment*

### Palmetto Friends Gathering

Phoebe Andersen ..... Tallahassee ..... 2023  
Neil Andersen ..... Tallahassee ..... 2023

### Quaker Earthcare Witness

Jack Braden Palm Beach ..... 2022  
Brad Stocker Miami ..... 2022

### Quaker House (Fayetteville)

Lynn Newsom ..... Bluffton SC WG ..... 2023

## APPOINTED OBSERVERS TO ORGANIZATIONS

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### FUM General Board Observer *Under Discernment*

Ellie Caldwell, *Alternate* ..... Palm Beach ..... 2024

## NOMINATING COMMITTEE

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Ed Lesnick, *Clerk* ..... Orlando ..... 2022  
Beverly Ward ..... Tampa ..... 2022  
Shawna Doran ..... Gainesville ..... 2022  
Brian Olson ..... Miami ..... 2023

# Committee for Ministry on Racism (CMOR) Report

Fall Interim Business Meeting

2 Tenth Month 2021

*What does it profit, my brethren, if a man says he has faith but has not works? Can faith save him?*

James 2: 14 (RSV)

(James has been said to be a favorite of George Fox's)

Greetings, Friends,

The Committee for Ministry on Racism is very much looking forward to the SEYM-hosted Zoom seminar, **Race and the Death Penalty**, to be given Friday evening, September 10 at 7:00 P.M. by Floridians for Alternatives to the Death Penalty (FADP). Please spread the word and go to the SEYM website for details about this inspiring opportunity: [www.seymquakers.org](http://www.seymquakers.org). Information is also on the SEYM Facebook page. We are very grateful to the staff of FADP for initiating the offer of the seminar, and for offering it. Our committee is also grateful to have worked with Susan Wade and Vicki Carlie on this, along with Phil Stone, Clerk, Peace and Social Concerns Committee. We deeply thank Susan Wade and Vicki Carlie for their persistent, faithful commitment at the administrative end for making it possible for this event to happen. Vicki's artistry with the graphics and wording resulted in compelling publicizing.

The Committee for Ministry on Racism will be meeting virtually October 2 from 9:30 – 11:00 AM. We warmly invite any Friend who wishes to attend our meeting. To help with planning, please notify Susan Taylor, Co-clerk, by email: [susantaylor410@gmail.com](mailto:susantaylor410@gmail.com) if you are a non-committee member who would like to join us. At this writing, our agenda is in the process of being drafted, and we welcome your input.

One of our main agenda items will be discerning way forward on next steps in the life-long challenge to remove White supremacy within SEYM. We are engaged in follow-up with the invitation we offered to Friends at Winter Interim Business Meeting 2020. A sub-committee of the Joint CMOR and Youth Committee will have met again, as part of that discernment, prior to our October meeting.

CMOR and the Youth Committee jointly proposed that:

- “each monthly meeting, partnered monthly meetings, or partnered monthly meetings and worship groups, schedule a Zoom worship sharing or a threshing session in February or March 2021 in response to the **Call to Action from the Outgoing Epistle of the 2020 FGC Virtual Pre-Gathering Retreat of Friends of Color and their Families**. The worship sharing or threshing session would consider [the queries in the Outgoing Epistle].” Some meetings have reported doing this, though some in a different time frame.
- “Following the worship sharing or threshing session, at another time, Friends could select one area of growth or learning that will strengthen the meeting's or meetings' capacity to engage in discernment and action around racial justice. They could develop a plan for how Friends might collectively engage on that topic in any number of ways...” Some meetings

have reported racial justice actions they are taking, which may or may not have followed sitting with the queries mentioned above.

- “the SEYM Committee for Ministry on Racism could host an online check- in for Friends to share what arose in their meeting's or meetings' worship sharing or threshing session times, along with any follow-up steps that they are planning. It could be a time of seeking support, sharing resources, and engaging in collaborative problem-solving for any challenges that are arising. Support could come from members of other meetings, the Committee for Ministry on Racism, or both.” This online meeting has not yet been scheduled.
- “that Friends attend SEYM's screening of **Just Mercy**, another movie suggested by Friends, or organize their own movie event focused on a racial justice topic. “ We thank Vicki Carlie for showing this movie, virtually. About six Friends attended, including Vicki. We know that some Friends have shown videos in their own meetings that help them challenge White supremacy.
- In Fall 2021... each monthly meeting might place the following query on their agenda for meeting for worship with attention to business: ***How are we called, as a community, to further live into racial justice and healing within and beyond our meeting and the Religious Society of Friends? This query might be considered several months in a row, so that Friends have ample time to reflect and seek unity.***
- Another ongoing query that could be raised as part of SEYM's, monthly meetings' and worship groups' decision-making process: ***How does this decision impact our goal of removing White supremacy from our faith community?***

CMOR continues to watch for the re-introduction of the bill like the “Truth and Healing Commission on Indian Boarding School Policy Act” (HR8420) and continues to urge Friends to support it. (Please see **21YBM08**). The Friends' Peace Teams Toward Relationship with Native Peoples website ([friendspeaceteams.org](http://friendspeaceteams.org)) continues to be a strong resource for Friends.

Another agenda item for our October 2 meeting will be the exploration of ways in which inclusiveness is included in Friends' First Day schools, especially within SEYM. Please send us your experiences!

As always, we look forward to being with you, grounded in worship.

Trusting in the Spirit, with love,

Susan Taylor, Co-clerk CMOR

For the Committee: Wendy Clarissa Geiger (Co-clerk, Jacksonville); Minerva Glidden (Orlando), Beverly Ward (Tampa), Katie Green (Clearwater), Kathy Hersh (DeLand Quakers Worship Group and Miami), Mainus Sultan (Savannah), Jean Larson (Gainesville), Cheryl Demers (Gainesville), Jane Westberg (Miami and Boulder). Youth Committee members active with Joint CMOR and Youth Committee: Cece Yocum, Co-clerk (Tampa); Jennifer Mendoza, Co-clerk (Sarasota); Aurelio Anderson (Tallahassee).

# *Ad hoc* Crisis Response Committee Report

Fall Interim Business Meeting

2 Tenth Month 2021

The *ad hoc* Crisis Response Committee (committee) was created by SEYM Executive Committee and approved by Minute at SEYM annual sessions in response to the arrest of Javier Del Sol in 2021 for sexual abuse of a minor that occurred in 2005 or 2006. While the young person harmed by this abuse was not connected to the SEYM community, Javier Del Sol had been a volunteer with SEYM youth programs for several years prior to and around the time of this incident. Members of the *ad hoc* Crisis Response Committee have been Kody Hersh, Bill Carlie, Nancy Triscritti, Susan Taylor, and Cecilia Yocum.

The committee met during 2021 Yearly Meeting sessions and drafted a response plan and public statement which were approved by Minute prior to the rise of SEYM annual sessions. This interim report summarizes the steps taken under the plan and the results to date.

The committee has been active, meeting at first weekly as the plan was implemented and more recently every 2 weeks. Steps taken include:

- Publication of the public statement on the SEYM website and direct distribution of the statement to Meeting clerks and correspondents for Worship Groups.
- Direct personal contact with youth participants and youth coordinators from the period of Javier del Sol's involvement in SEYM youth programs (approximately 2001-2005).
- Identifying and training a small group of SEYM members to be available for supportive listening, and providing them with private Google-based phone numbers and email addresses dedicated to this effort.
- Creation of shared documents to track our efforts at contacting former youth program participants, parents, and volunteers.
- Review of SEYM Gathering attendance records from 2001-2005, in order to ensure, to the greatest extent possible, that all participants, parents, and volunteers from the time period in question were contacted directly. While the committee was not able to find contact information for every person on the list, more than 70 individuals received a direct, individual communication informing them of the arrest and SEYM's response, offering support, and committing to listen if they had any negative personal experiences in SEYM programs that they wished to share.
- Submittal of committee notes for publication on the SEYM website, in order to provide transparency around the response process as it unfolded.

Some notable results have been recorded:

- No incidents of abuse at any SEYM event have been reported to committee members or named listeners during this process.

- The committee received many messages of appreciation for the individual outreach and the transparency of this process.
- Listeners were available to Friends who were distressed by the news of this event and while the need for this support was limited, Friends appreciated the availability of this support.

Additional actions taken by the committee:

- The committee and listeners have remained in place as a resource for members or participants to report incidents or seek support through to Fall Interim Business Meeting.
- The committee has discerned recommendations for SEYM to improve the yearly meeting's ability to respond to crisis situations, strengthen our child abuse prevention and response processes, and create a safer community for all SEYM members and attenders.

### **Committee Recommendations**

The Committee unites in the following recommendations to the body of SEYM:

The committee found that records of attendance / registration at the SEYM gathering and other SEYM events have not been consistently retained. However for this particular work, 4 years of this information was retained in the minute books, these retained records covered the time of concern which was very useful in completing our work of contacting those who attended.

- The committee recommends that it become policy for event registrars/coordinators and the SEYM Administrative Secretary to work together to retain registration / attendance records for SEYM in-person gatherings, in an archival format within the minute books or other record keeping manner similar to the minute books. These records would not be published with the minutes, but would be preserved in the same manner as the minutes for future reference, should need again arise.
  - o The committee recommends that the Youth Committee, CAPP Coordinator, Youth and Young Adult Coordinator, and others as needed, support this record-keeping by specifically recording participant and volunteer attendance in SEYM youth programs and sharing that information with the SEYM Administrative Secretary for archiving.

Of particular concern to committee members is the process by which incidents of abuse or harassment can be reported and acted on. We feel that SEYM Friends should know how any incident of abuse or harassment in the community can be reported and to whom. In all cases, an ability to respond promptly and transparently will be important.

- The committee recommends that a committee or working group be created to develop a SEYM harassment policy and standing crisis response process.
- The committee recommends development of training so that all individuals attending an SEYM event, regardless of formal involvement with the youth program, are able to

contribute to an atmosphere that is inclusive and safe for all attenders, and in particular safe for our youth.

- o We recommend as a first step that the CAPP Coordinator, Youth Committee, and Youth and Young Adult Coordinator develop a training on child abuse for the yearly meeting body as a whole, and consider how to specifically equip and empower youth program volunteers to respond to incidents or concerns in the moment they arise.
- o We recommend that Youth Committee, the CAPP Coordinator, the Youth and Young Adult Coordinator, and the committee formed to create crisis response and harassment policies, consider what additional training might help support SEYM's work to be a safer community for all.
- The committee recommends that SEYM Executive Committee designate funds to allow for professional consultation and support, as needed, in the creation of harassment and crisis response policies and the development and delivery of related training.
- The committee unites that with acceptance of this report, the work of the committee is complete. We recommend that the *ad hoc* Crisis Committee created for this incident be laid down at this time.
- Finally, the committee recommends that documents related to this response process be collected and made permanently available on the SEYM website, for ongoing transparency, and in order that our experience might be helpful to other Friends.

The committee expresses its thanks to all the members who have assisted this effort with their time and spiritual support. The Committee continues to hold in the Light all who have been involved in this incident and encourages all Friends to join us in this.

Kody Hersh, clerk  
Bill Carlie  
Susan Taylor  
Nancy Triscritti  
Cecilia Yocum

# Peace and Social Concerns Committee Report

Fall Interim Business Meeting

2 Tenth Month 2021

The Committee has been inactive since late April, due to the Clerk's surgery and extended recovery.

Prior to, the Clerk spoke with Susan Taylor, Clerk of the Ministry on Racism committee. It was agreed that CMOR would take the lead in completing the arrangements for the Floridians for Alternatives to the Death Penalty (FADP) Zoom presentation, "Race and the Death Penalty". It will be hosted on SEYM's platform and held Friday evening, September 10 at 7:00 PM.

In later discussions it was agreed that announcements of the FADP event would be made to the larger world. This event offers opportunities for Friends to reach out to other faith communities and to BIPOC organizations with whom Friends share common concerns.

Despite reaching out on multiple occasions, the Clerk was unable to find anyone to facilitate a committee meeting in June. At the last minute two Friends met informally on June 19<sup>th</sup> and discussed a wide range of concerns.

Looking forward, the Clerk intends to bring before the P & SC committee a proposal to engage with AFSC's "No Child Left Behind" campaign. It addresses both the conditions of refugees on the southern US border, and Israeli treatment of Palestinian youth held in detention.

# Youth and Young Adult Coordinator Report

Fall Interim Business Meeting

2 Tenth Month 2021

Dear Friends,

It has been a joy and a challenge to restart my service as SEYM Youth and Young Adult Coordinator during this time of crisis and uncertainty. In August 2020 when I began a leave of absence from my work for the yearly meeting I believed that I would return once the pandemic was over, and we were all confident that it was safe to resume in-person events. Now it's clear that, for the foreseeable future, navigating a rapidly changing public health landscape will be a central part of personal and community life for all of us, and a defining factor in the work of supporting SEYM's youth, young adults, and families.

## Work Undertaken, Spring 2021-Fall 2021:

With the approval of SEYM Youth and Executive Committees, I returned to my work as YYAC on a limited basis in early spring 2021, to clerk the Ad hoc Crisis Response Committee following Javier del Sol's arrest, and to begin planning summer events for youth and families. I resumed regular hours on June 15, 2021.

Since spring 2021, I have focused on:

- Coordination of SEYM's response to Javier del Sol's arrest, including direct, individual outreach to former youth program participants, parent/guardians, and volunteers.
- Planning and facilitating a July 25 retreat for SEYM youth and families at Anastasia State Park. Two retreats, one in South Florida and one in North Florida, were originally planned, but the South Florida event was cancelled due to low registration. The North Florida event was attended by ten families, 33 people total (16 adults and 17 youth).
- Restarting monthly online events for SEYM young adults (18-35). We began in July with a worship sharing session, and have a variety of workshops and activities, with different facilitators, scheduled for the next three months.
- Testing the waters for an in-person young adult retreat, including trying to identify a potential date, site, and planning committee members. As COVID numbers rose in July, we decided not to move ahead with an in-person event at this time.
- Beginning development of a new, online CAPP training, and resuming revisions to the CAPP manual begun in 2019.
- Communication with youth, young adults, and families, to provide information and pastoral care support-- with a particular focus on welcoming families new to SEYM.
- Serving on High School Program staff for the Friends General Conference Gathering, in order to connect with other Quaker youth workers, and learn from and with them about how to host meaningful youth events online.



- Stepping into new youth-related roles with Orlando Monthly Meeting: working on how to welcome youth and families to the meeting and facilitate their participation in worship without a formal youth program (suspended due to COVID), coordinating the restart of the formal youth program, and convening a committee to discern the meeting's long-term vision for youth support and religious education. I hope that engaging more deeply with youth work in the monthly meeting context will help me to better support other SEYM meetings in their religious education and intergenerational community-building work.

#### Priorities for the Coming Months:

Between Fall Interim Business Meeting and Winter Interim Business meeting, I anticipate focusing my energy in the following areas:

- Scheduling monthly meeting visits (virtual or in person as circumstances allow).
- Writing more articles for the SEYM eNews.
- Creating more usable and varied communication methods for informing youth and young adults about SEYM happenings and broader Quaker world opportunities.
- Encouraging attendance and planning activities for youth and young adults at upcoming SEYM events (HYM, WIBM, YM Gathering (including both in-person and contingency plans)).
- Supporting youth, family, and young adult participation in the 2022 FGC Gathering in Radford, Virginia.
- Continuing to explore the possibility of an in-person young adult retreat in 2022.
- Coordination of Orlando Meeting's Young Friends program, and participation in long-term visioning.
- Completing development of a new CAPP training program, and continuing revision of the manual

#### Challenges and Opportunities:

The greatest challenge that I'm experiencing right now in my work as YYAC is uncertainty about the future, especially as regards in-person events. Online events seem to work well for young adults, though they can't replace in-person opportunities. They do not seem to work well for most youth. The combination of real need and hunger for physical proximity to others, for relationship and community and connection, is deeply challenging to reconcile with the particular vulnerability of children too young for vaccination, and/or with medical complications.

A further challenge, and invitation, is the approaching end of my three-year term of service with the yearly meeting. I have become clear, and shared with SEYM Youth Committee, that I will not be available for this role beyond the three-year term, which extends to fall 2022.

I will do everything I can in my remaining time to engage and equip other people to do different parts of this work, and create tools that can be easily used by others in the future. I urge the yearly meeting to begin discernment about what support for youth, families, and young adults will look like as I transition out of the role. Is the YM led to continue staff support specifically focused on youth and young adults? What would that look like? If not, what other structures could be put in place to ensure that youth, families, and young adults are supported and engaged, that their needs and experiences and participation are central in the life of the community?

I invite your prayers, feedback, invitations to visit your meeting, or requests for support, resources, or consultation at any time, and remain grateful to have the opportunity to serve in this role.

Kody Hersh  
Youth and Young Adult Coordinator

# Youth Committee Report

Fall Interim Business Meeting

2 Tenth Month 2021

The committee met 8/22/21. Attending were Kody Hersh, Cece Yocum, Jennifer Mendoza

The committee discussed providing a stipend for the presenter, Laura McGuire, at the 8/26/21 workshop for Young Adults and approved \$75.00. Kody agreed to contact SEYM treasurer to secure the funds.

Discussion continued regarding Fundraising for the Youth Programs including salary for the Youth Coordinator through 2022. Discussion of a model for sustaining the position was addressed and Cece will consult with Joel Cook for more ideas. Other ideas are welcome.

The Committee discussed the trial CAPP Training for Youth Committee members and potential youth program volunteers set for 9/19/21 from 2-4 PM.

Half Yearly Meeting Youth activities are planned, however, there was no certainty about whether the Meeting would be in-person or online. Cheryl Demers-Holton has volunteered to be the next CAP Coordinator.

Kody discussed the planning and facilitating of a July 25 retreat for SEYM youth and families at Anastasia State Park. Two retreats, one in South Florida and one in North Florida, were originally planned, but the South Florida event was cancelled due to low registration. The North Florida event was attended by ten families, 33 people total (16 adults and 17 youth).

The Committee discussed proposals for youth activities, approving online resumption of Quaker Baker on 10/31/21 Sunday at 12 noon online to make Halloween Cookies, including any interested parents and adults as well. More details later.

The possibility of reading stories online for families was discussed noting prior lack of attendance. Cece volunteered to contact Emily Provance in regard to her efforts.

Next Youth Committee Meeting, we will further discuss the model for the Youth Coordinator position and the farm north of Gainesville as a possible retreat location. Cece visited the Florida Coalition for Peace and Justice retreat center in mid July and we will talk further about this as a location for some events.

Our next meeting is scheduled for October 17, 2021, at 7 pm on zoom. The youth committee requests the Nominating Committee to suggest additional members to the Youth Committee.

Kody Hersh, Youth and Young Adult Coordinator, has submitted a separate report to SEYM Fall Interim Business Meeting 2021. Please see that report for more information.

Jennifer Mendoza,  
Youth Committee recorder and co clerk

Cecilia Yocum, co clerk

# Preliminary Treasurer Report for 2020 - 2021 Fiscal Year

Fall Interim Business Meeting

2 Tenth Month 2021

Preliminary Annual Report for end of Fiscal Year 2020-2021 (June 1, 2020 thru May 31, 2021)All values are rounded to the nearest dollar.

## SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding separately reported accounts under the care of the Trustees) yielded a net loss (excluding unrealized capital gains) of \$442. This resulted from an SEYM total real income of \$90,477 against total expenses of \$90,919.

## SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of the fiscal year, the General Fund (the operations fund for which we approved a balanced budget of \$86,410 in our 2020 Yearly Meeting sessions) showed a net loss of \$3,470. This resulted from General Fund total income of \$61,244 (71% of budget) against expenses of \$64,714 (75% of budget).

## Budget Support Apportionments & Contributions Received

During this fiscal year, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$43,345, or 64% of the year's budgeted request of \$76,590.

Sixteen (16) Monthly Meetings and ten (10) Worship Groups were included in the Apportionment request this fiscal year. 11 contributed between 90% and 125% of their requested amount, 2 contributed approximately 25%, and 11 contributed nothing.

The unrestricted individual donations received toward the Budget during this period totaled \$3,595 approximately 180% of the \$2,000 budgeted amount.

## Cash Flow Results for Programs

The annual programs for this fiscal year are complete. There may, however, be some adjustments to these figures.

The Yearly Meeting Gathering and Walton Lecture had an income of \$12,165 and expenses of \$1,803, yielding a net income of \$10,362.

Half Yearly Meeting had an income of \$320 with expenses of \$450 giving a net loss of \$130.

The Michener Lecture had an income of \$2,026 and expenses of \$195, yielding a net income of \$1,831. Programs for Youth had income of \$3,800 with expenses of \$3,475, yielding a net income of \$326. (Note: As of 9/31/2021 Programs for Youth has an available balance of \$1,541. Donations are needed urgently.)

The Publications program during this period had a net real loss of \$885, excluding unrealized capital gains of \$3,926 on investments for the program.

The SEYM Field Secretary for Earthcare program during this period received \$8,945 in donations and had expenses of \$17,920, yielding a net deficit of \$8,975. As of 5/31/2021 the SEYM Field Secretary for Earthcare program has an available balance of \$9,271. (Note: As of 8/31/2021 the FSE Program has an available balance of \$12,834)

#### Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$670,354, an increase of \$124,068 including \$120,584 in unrealized capital gains since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM 9/30/2021



## Southeastern Yearly Meeting

## Budget vs. Actual

June 2020 through May 2021

09/26/2021

Cash Basis

	Jun '20 - May 21	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
2000 ☐ Income				
2001 ☐ Donations				
2002 ☐ Indivd.Donations-Classes	3,595.00	2,000.00	1,595.00	179.75%
2003 ☐ Meeting Donations				
2013 ☐ Meeting Donations, Unaffiliated	100.00			
2023 ☐ Meeting Donations, WG wo apport	0.00			
2003 ☐ Meeting Donations - Other	49,344.92	76,590.00	-27,245.08	64.43%
Total 2003 ☐ Meeting Donations	49,444.92	76,590.00	-27,145.08	64.56%
2106 ☐ Not Designated-TrusteesFFCFunds	0.00	20.00	-20.00	0.0%
Total 2001 ☐ Donations	53,039.92	78,610.00	-25,570.08	67.47%
2200 ☐ Investment Earnings				
2203 ☐ Savings Account Interest	3.95	0.00	3.95	100.0%
Total 2200 ☐ Investment Earnings	3.95	0.00	3.95	100.0%
2316 ☐ GuideOne Insurance Dividends	202.76			
Total 2000 ☐ Income	53,246.63	78,610.00	-25,363.37	67.74%
2700 ☐ Transfer in FROM other classes				
2712 ☐ Michener Lect. to GF/insurance	150.00	150.00	0.00	100.0%
2732 ☐ Gath/Walton to GF/insurance	900.00	900.00	0.00	100.0%
2752 ☐ HYM to GF/insurance	450.00	450.00	0.00	100.0%
2804 ☐ from Trustee's Funds				
2815 ☐ for BertscheOutreach Travel	1,939.28	1,800.00	139.28	107.74%
2820 ☐ for Staff Salary	4,558.12	4,500.00	58.12	101.29%
Total 2804 ☐ from Trustee's Funds	6,497.40	6,300.00	197.40	103.13%
Total 2700 ☐ Transfer in FROM other classes	7,997.40	7,800.00	197.40	102.53%
Total Income	61,244.03	86,410.00	-25,165.97	70.88%
<b>Expense</b>				
2999 ☐ Expenses				
3000 ☐ Operating Costs				
3001 ☐ Bank Service Charges	359.40	100.00	259.40	359.4%
3002 ☐ PayPal service fee	131.13	10.00	121.13	1,311.3%
3080 ☐ Duplication	723.50	1,200.00	-476.50	60.29%
Total 3100 ☐ Insurance	1,815.23	1,400.00	415.23	129.66%
3107 ☐ Youth Worker CAP Certification	0.00	150.00	-150.00	0.0%
3146 ☐ Non-Profit Corporation Fee	61.25	70.00	-8.75	87.5%
3200 ☐ Office Supplies	338.22	800.00	-461.78	42.28%
3270 ☐ Payroll Expenses	40,717.41	47,500.00	-6,782.59	85.72%
3272 ☐ Employer Payroll Taxes	3,015.58	3,500.00	-484.42	86.16%
3380 ☐ Postage/Shipping	216.02	400.00	-183.98	54.01%
3381 ☐ Post Office Box rental	198.00	180.00	18.00	110.0%
3400 ☐ Office Equipment	0.00	400.00	-400.00	0.0%
Total 3500 ☐ Professional Fees	0.00	1,400.00	-1,400.00	0.0%
Total 3640 ☐ Rent warehouse/office	1,781.07	2,800.00	-1,018.93	63.61%
Total 3700 ☐ Repairs	70.00	200.00	-130.00	35.0%
3816 ☐ Software	1,974.32	1,200.00	774.32	164.53%
3840 ☐ Telephone & Inet access	1,135.09	1,700.00	-564.91	66.77%
3860 ☐ Travel Administrative	0.00	2,000.00	-2,000.00	0.0%
Total 3900 ☐ Website	1,073.58	900.00	173.58	119.29%
Total 3000 ☐ Operating Costs	53,609.80	65,910.00	-12,300.20	81.34%
4000 ☐ Committees Operating Expenses				
4309 ☐ Archives	0.00	100.00	-100.00	0.0%
4329 ☐ EC and IBM	0.00	100.00	-100.00	0.0%
4339 ☐ Faith and Practice	0.00	50.00	-50.00	0.0%

	<u>Jun '20 - May 21</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
4349 ☐ Finance	0.00	50.00	-50.00	0.0%
4359 ☐ Nominating	0.00	50.00	-50.00	0.0%
4369 ☐ Peace and Social Concerns	54.00	450.00	-396.00	12.0%
4379 ☐ Religious Education	0.00	50.00	-50.00	0.0%
4389 ☐ Youth Committee	0.00	50.00	-50.00	0.0%
4399 ☐ Worship and Ministry	0.00	150.00	-150.00	0.0%
4429 ☐ Earthcare	0.00	500.00	-500.00	0.0%
4449 ☐ Publications	0.00	0.00	0.00	0.0%
4469 ☐ Racism, Ministry on	0.00	50.00	-50.00	0.0%
4489 ☐ Young Adult Quakers	0.00	50.00	-50.00	0.0%
<b>Total 4000 ☐ Committees Operating Expenses</b>	<b>54.00</b>	<b>1,650.00</b>	<b>-1,596.00</b>	<b>3.27%</b>
<b>5000 ☐ Donations to Organizations</b>				
5007 ☐ AFSC	200.00	200.00	0.00	100.0%
5018 ☐ Earlham School of Religion	100.00	100.00	0.00	100.0%
5027 ☐ FCNL	300.00	300.00	0.00	100.0%
5028 ☐ QEW (FCUN)	200.00	200.00	0.00	100.0%
5030 ☐ FLGBTQC	100.00	100.00	0.00	100.0%
5037 ☐ FGC	1,200.00	1,200.00	0.00	100.0%
5038 ☐ FLCoalition for Peace & Justice	100.00	100.00	0.00	100.0%
5047 ☐ Florida Council of Churches	400.00	200.00	200.00	200.0%
5048 ☐ Florida Impact	300.00	300.00	0.00	100.0%
5057 ☐ Friends Journal	100.00	100.00	0.00	100.0%
5061 ☐ Friends Peace Teams	500.00	500.00	0.00	100.0%
5067 ☐ FUM	500.00	500.00	0.00	100.0%
5068 ☐ FWCC	1,450.00	1,450.00	0.00	100.0%
5077 ☐ Pendle Hill	100.00	100.00	0.00	100.0%
5085 ☐ Quaker House of Fayetteville NC	200.00	200.00	0.00	100.0%
5087 ☐ Quaker Life	100.00	100.00	0.00	100.0%
5089 ☐ QUNO	100.00	100.00	0.00	100.0%
5097 ☐ Wm Penn House	100.00	100.00	0.00	100.0%
<b>Total 5000 ☐ Donations to Organizations</b>	<b>6,050.00</b>	<b>5,850.00</b>	<b>200.00</b>	<b>103.42%</b>
<b>8000 ☐ Travel &amp; Financial Aid</b>				
8160 ☐ Annual Representative	0.00	4,000.00	-4,000.00	0.0%
8360 ☐ Attend SEYM-approved Activities	0.00	0.00	0.00	0.0%
8460 ☐ Travel Support to SEYM Business	0.00	1,000.00	-1,000.00	0.0%
8560 ☐ Other Travel	0.00	1,000.00	-1,000.00	0.0%
<b>Total 8000 ☐ Travel &amp; Financial Aid</b>	<b>0.00</b>	<b>6,000.00</b>	<b>-6,000.00</b>	<b>0.0%</b>
8500 ☐ Contingency	0.00	2,000.00	-2,000.00	0.0%
<b>Total 2999 ☐ Expenses</b>	<b>59,713.80</b>	<b>81,410.00</b>	<b>-21,696.20</b>	<b>73.35%</b>
<b>9000 ☐ Transfer OUT TO other classes</b>				
9004 ☐ for Youth Programs	2,500.00	2,500.00	0.00	100.0%
9005 ☐ for Gathering Youth	2,000.00	2,000.00	0.00	100.0%
9060 ☐ for Triennial Travel	500.00	500.00	0.00	100.0%
<b>Total 9000 ☐ Transfer OUT TO other classes</b>	<b>5,000.00</b>	<b>5,000.00</b>	<b>0.00</b>	<b>100.0%</b>
<b>Total Expense</b>	<b>64,713.80</b>	<b>86,410.00</b>	<b>-21,696.20</b>	<b>74.89%</b>
<b>Net Income</b>	<b>-3,469.77</b>	<b>0.00</b>	<b>-3,469.77</b>	<b>100.0%</b>