

Southeastern Yearly Meeting

of the Religious Society of Friends

Yearly Business Meeting 2019

MINUTES

4th Month, 17th Day to 4th Month 21st Day, 2019

First Plenary Session – 4th Month, 18th Day, 2019, 4:15 p.m.

Friends gathered and settled into worshipful, attentive silence to begin the first plenary session.

Seated at the Clerk's table for this and subsequent sessions were Bill Carlie, (Orlando MM), SEYM clerk; Nancy Howell (Fort Myers MM) assistant clerk; and Richard Frechette, (Fort Myers MM), recording clerk.

The Assistant clerk read from the following from Lloyd Lee Wilson 2006 keynote address at New England Yearly Meeting Sessions entitled "Holy Surrender":

Friends often speak of "that of God" in other persons. George Fox ... wrote about unity among Friends that "... it brings all into oneness, and answereth the good principle of God in all people." Worship among Friends is not simply the place we are prepared and charged up to go out and witness: it is itself the first and primary witness to the world. "See how they love one another ..." If we don't love one another deeply in God's love inside our monthly meeting, we are both unready and unable to make our proper witness outside the meeting.

The Clerk gave greetings of welcome.

The Roll Call of Meetings and Worship Groups was taken. A list of registrants for YM 2019 appears at the end of these minutes. The following milestones were reported:

- Clearwater MM: Susan Day and Priscilla Blanchard passed away. Susan's Memorial Minute is appended to these minutes. There are two new members: Katie Green by transference from Worcester, MM/NEYM and Luella Chatters by conviction.
- Fort Myers MM: Friends accepted into membership Jim Koopman and Tom Miller. Larry Scott Butler's passing was reported at the WIBM; a memorial minute has since been approved, and is appended to these minutes.
- Gainesville MM: Three persons have transferred membership to Gainesville MM: Peter Ackerman from Palm Beach MM; Liz Dykes from Savannah MM, and Helen Hooley from St. Petersburg. Gene Beardsley passed away.
- Miami MM: Reports the marriage under the care of the Meeting of Laura Pascal and Sandrine Kohi
- Orlando MM – Five persons have transferred membership to Orlando from other Meetings since the last Gathering
- Saint Petersburg MM - Member passed away; two members moved away)
- Tallahassee MM - Archie Cox passed away. There are three new members. Jessamyn Doan,

member of Tallahassee Meeting, and Stephen Ewing, attender at Atlanta Meeting, will be married under the care of the Meeting on June 29 in Pennsylvania.

- Tampa MM: Tom Blackburn, Barbara Wolfe, and Francis Drake have passed away.

We welcomed Friends Arthur Meyer Boyd and Meg Boyd Meyer of Baltimore MM, traveling under a minute and volunteering at the Ramallah Friends School.

The Assistant Clerk read the following statement submitted by the Committee for Ministry on Racism:

Let's begin with acknowledging with humility that for many centuries, the land where we sit and stand today was the home of the Timucuan people. At the time of contact with the Spanish in the 1500s, their homeland stretched from central Florida to southern Georgia and from the Atlantic Ocean to the Florida Panhandle. The introduction of Eurasian infectious diseases, as well as overt violence and enslavement, reduced the population of the tribe to 1,000 by the year 1700.

Soon after the turn of the 19th century, warfare against the Timucuan by the English colonies and English Native allies completed the Timucuan people's extinction as a tribe. In 1823, the U.S. government designated this land, along with much of central Florida, as a Seminole reservation. This attempt to confine the Seminole people to this land against their will led to the Seminole Wars.

Today the State of Florida is home to Seminole, Miccosukee, Muscogee and Choctaw groups, and individuals of many other native nations.

The Clerk asked for Friends to consider serving on the Ad hoc committee for the SEYM Epistle. Joshua Killingsworth volunteered, and the Clerk hopes that others will step forward

Ed Lesnick (Orlando MM) of **Nominating Committee** gave the preliminary report from Nominating Committee. The Committee thanked those who have agreed to serve, and express their hopes there are more who may feel a leading to serve. Positions remaining to be filled include:

- Recording Clerk for the Interim Business Meetings and Executive Committee Meetings;
- Child Abuse Prevention Trainers (CAPP). Contact Ellie Caldwell or Vicki Carlie for an explanation. CAPP is critical and necessary in influencing the success of our Youth programming.
- One or two more members on the Nominating Committee - A Naming Committee recommends committee members. Currently, Naming Committee members are Peter Schmidt and Stephanie Preston-Hughes.
- Peace & Social Concerns, Ministry on Racism, and Earthcare committees have the necessary members. However, our Youth Committee and Ministry and Worship Committee seek additional members.

This session closed with silent worship.



Friends gathered and settled into worshipful, attentive silence to begin the second plenary session.

The Assistant Clerk read the following:

The life of a religious society consists in something more than the body of principles it professes and the outer garments of organization it wears. These things have their own importance: they embody the society to the world, and protect it from the chance and change of circumstance; but the springs of life lie deeper and often escape recognition. They are to be found in the vital union of the members with God and one another, a union which allows the free flowing through the society of the spiritual life which is its strength. Such words as 'discipleship', 'fellowship', 'brotherhood', describe these central springs of religious life..."

William Charles Braithwaite, 1905
Christian Faith and Practice in the Experience of the Religious
Society of Friends, London Yearly Meeting, 1935 revision

Nancy Corindia (Sarasota MM), EC Clerk, presented the 2018-2019 **Executive Committee's Numbered Minutes**.

Summer Executive Committee Meeting:

- 18SEC01. SEYM Executive Committee approves subscribing to an online conferencing service to enable committee meetings and other live remote events. The cost will be offset for FY 2018-19 by reducing other Administrative line items in the budget.
- 18SEC02. SEYM Executive Committee appoints Bill Carlie, Phoebe Andersen, and Joel Cook to serve as an ad hoc search committee to fill the Administrative Secretary position starting after Vicki Carlie's retirement.
- 18SEC03. SEYM Executive Committee approves the proposal of the Youth, Trustees, and Finance Committees to fund the Youth and Young Adult Coordinator position for three years, pursuant to minute 18YM11, as follows:
 - 20% from Youth Committee
 - 40% from Trustees
 - 20% from the budget for salaries
 - 20% from donations and reserves.
- 18SEC04. SEYM Executive Committee requests that Orlando Monthly Meeting discern whether they can provide lodging for the Youth and Young Adult Coordinator for approximately two to three years starting January 1, 2019.
- 18SEC05. SEYM Executive Committee requests that Earthcare Committee bring forward an evaluation of the Field Secretary for Earthcare Program for discernment by the Executive Committee at the Fall Interim Business Meeting.

Fall Executive Committee Meeting:

- 18FEC01. SEYM Executive Committee approves the expenditure of up to \$3,000 to do necessary updating, re-working, and recoding of the SEYM website. Finance Committee and the Treasurer will determine the source of the funds.

- 18FEC02. SEYM Executive Committee approves the Child Abuse Prevention Program (CAPP) coordinator's proposal to use SEYM's online encrypted form provider to ease submission of CAPP applications. Applicants will be sent a password to gain access to the form. Data will not be stored online. Applicants will be given the option of mailing paper forms instead.
- 18FEC03. SEYM Executive Committee is extremely grateful to Orlando Monthly Meeting for providing Youth and Young Adult Coordinator, Kody Hersh, with housing at Webster Cottage for the term of his employment.
- 18FEC04. SEYM Executive Committee approves forming an ad hoc committee including Phoebe Andersen, Shawna Doran, Clara Diaz, Jack Bradin, and others to consider a way forward with Havana Unprogrammed Worship Group (HUG).

Yearly Meeting Executive Committee Meeting:

- 19YBM-EC01: Southeastern Yearly Meeting, through the Secretary/Office will offer the following assistance to Meetings relating to the Child Abuse Prevention Program (CAPP):
1. Share a 'boilerplate' version of the CAPP Manual (with references to SEYM deleted, etc.) for Meetings to insert or use in their own child protection policy, upon request.
 2. Offer to run background checks on youth workers. Meetings will be asked to contribute what they can to defray the cost.
 3. Offer what training resources SEYM has, such as online access to training videos through our Safe Church account www.safechurch.com/Pages/Default.aspx, and other electronic presentations that our CAPP trainers use as resources.
 4. Facilitate networking to find and share other resources related to training, policies, and insurance.
- ❖ 19YM01: **Southeastern Yearly Meeting of the Religious Society of Friends approves the Numbered Minutes of the Executive Committee for Summer 2018, Fall 2018, and Spring 2019.**

Nancy Corindia, Interim Business Meeting Clerk, presented the **2018-2019 Interim Business Meeting Numbered Minutes.**

Fall Interim Business Meeting

- 18FIBM01. Fall Interim Business Meeting approves Susan Wade as YM Gathering Registrar.
- 18FIBM02. Fall Interim Business Meeting request that Finance Committee discern way forward to initiate a development effort in SEYM, either a part of Finance Committee or as a separate Development Committee, and to present its recommendations at the 2019 YM Gathering.
- 18FIBM03. Fall Interim Business Meeting approves that Finance Committee shall survey other yearly meetings to review other manners of apportionment and development, and to make recommendations on way forward at the 2019 YM Gathering.
- 18FIBM04. Fall Interim Business Meeting expresses great thanks to St. Petersburg Quakers for the rich meals and hospitality they have provided us.

Winter Interim Business Meeting:

- 19WIBM01. Winter Interim Business Meeting of Southeastern Yearly Meeting approves distribution of “A Testimony to Earthcare,” as included in the 2019 WIBM Documents in Advance, to the monthly meetings and worship groups for consideration and comments in response.
- 19WIBM02. Winter Interim Business Meeting of Southeastern Yearly Meeting sends our love, light, and support with Beverly Ward, our Field Secretary for Earthcare, as she speaks to the Monday plenary session of Friends General Conference Gathering on July 1, 2019, at Grinnell College, Grinnell, IA.
- 19WIBM03. Winter Interim Business Meeting of Southeastern Yearly Meeting approves the nominations as listed.
- 19WIBM04. Winter Interim Business Meeting of Southeastern Yearly Meeting thanks Orlando Monthly Meeting for yet another gracious round of hospitality for WIBM and the 2019 Michener Lecture.
- ❖ **19YM02: Southeastern Yearly Meeting of the Religious Society of Friends accepts the Numbered Minutes of the Interim Business Meeting for Fall 2017 and Winter 2019.**

The **Trustees’ report** was presented by Neil Andersen (Tallahassee MM) on behalf of Jack Bradin, Clerk. Since the Annual Sessions of last year, Trustees has used the semi-annual dividend payments from the Yearly Meeting’s investments, a total of more than \$12,500, to support the annual SEYM Gathering and Walton Lecture, the annual Michener Lecture, the Gathering Youth, and the SEYM annual budget for staff salaries and for Outreach Travel, despite the net decrease during the period of the market value of the investment base.

As directed last year at the Annual Sessions, the Trustees met with the Treasurer and the Clerks of the Youth Committee and Finance Committee to develop a mutually agreeable funding plan for the new Youth and Young Adult Coordinator. An agreement was reached for Trustees to support 40% of the cost (which was unknown at the time) for three years, with the Youth Committee, the General Fund Budget, and expected donations and reserves supporting the remaining cost equally between them. This agreement was approved at the Summer EC meeting.

Friends accepted the Trustees Report.

Joel Cook (Treasure Coast WG), Treasurer, presented the **financial report** for the period 6/1/2018 to Feb 28, 2019. The full report is appended to these minutes.

- ❖ **19YM03: Southeastern Yearly Meeting of the Religious Society of Friends accepts the Treasurer’s Report as provided and explained in the report.**

Yearly Meeting Budget: Peter Schmidt (St. Petersburg MM), Clerk of Finance Committee and Joel Cook (Treasure Coast WG), Member of Finance Committee, made a first presentation of the 2019-2020 budget which was included in the Documents in Advance. It was noted that final budget presented later in the Gathering will likely reflect an amendment requested by the Committee for Ministry on Racism. Friends accepted this first presentation without further question.

The numbered minutes for this plenary session were read and approved.

This session closed with silent worship.

Friends gathered and settled into worshipful, attentive silence to begin the third plenary session. The Clerk welcomed Friends and visitors not previously introduced.

The Assistant Clerk read the following:

*On Hate and Love:
But though hate rises in enfolding flame
At each renewed oppression soon it dies;
It sinks as quickly as we saw it rise,
While love's small constant light burns still the same.
Know this: thought love is weak and hate is strong,
Yet hate is short, and love is very long.*

Kenneth Boulding, 1945, from *Practicing Peace*, compiled by Catherine Whitmire, 2007

The Clerk introduced Alex Schelle, a staff worker with the CIW Fair Food Program.

The Clerk read a letter of introduction of Katie Breslin, Young Adult Program Manager of Friends Committee on National Legislation; and Faith Josephs, Associate Secretary for Development of Friends General Conference.

The Clerk once again requested volunteers to assist with preparing a draft of the YM Epistle.

Bill Carlie, as co-clerk of the **Earthcare Committee** presented a proposed Testimony for Earthcare, noting that this is the third draft, which followed substantial input from a number of Monthly Meetings. He read the draft. Friends commented on the substantial improvement of the document as it went through the multiple drafts.

- ❖ **19YM04: Southeastern Yearly Meeting of the Religious Society of Friends approves the following:**

Testimony To Earthcare

We, as Quakers, are called to live in Blessed Community, in peace with each other and the natural world. Friends deeply lament the injury already done to the Earth and its inhabitants, and are alarmed at the continuation of environmental degradation and its dire implications for future generations.

Friends experience a deep spiritual connection to the natural world, arising from our experience of communion with the Divine. This sense of connection integrates with our Quaker Testimonies of Simplicity, Integrity, Peace, and Equality, and centers on living in peace as part of the environment. We arrive at this sense of deep connection, as with all things, by many paths. Many of us share in all or most of these paths, and we all unite in seeking a greater sense of communion with the natural world.

Our Testimony of Simplicity calls us, to live so that there is room for Spirit in our lives. Our search for material gain and individual satiation regardless of cost violates this commitment to Simplicity. As Quakers, we understand and acknowledge that living in Blessed Community with each other and the natural world fosters a natural, clean, and safe environment. This has far greater value than all the material gains that arise from its destruction.

Our Testimony of Integrity compels us to live lives that are honest, fair, and just. We find that lives lived at the expense of others lack integrity. Such ways of life have far reaching and

devastating impacts on Earth's life-sustaining systems in our communities, states, nations, and the world.

Our Testimony of Peace calls us to overcome evil with good. The Commons, including air, water, and soil, are integral to Earth's life-sustaining systems, and benefit all. Unwise usage and unmitigated pollution of our common resources harm individuals and communities, disrupt or destroy infrastructure, leading to civil unrest and war. As we strive to take away the causes of war, we must also strive to live simple, sustainable lives, promote sustainable economic systems, and responsible sharing of common resources.

Historically, our Testimony of Equality has caused us to object to exploitation of human communities with the strength and resilience of Truth. We find our responses to the conditions that allow for the exploitation of natural resources to be cut from the same spiritual fabric. We are called to break our silence and refuse to consent when environmental injustice is visited upon those whose voices are consistently ignored.

Daily, we become more aware of the suffering of the planet and its people. We find an increasing call to do justice, to "let our lives speak", individually and corporately. We are led, as Friends have been at other daunting moments in history, to overcome our own despair, to relieve suffering, and to unite with Spirit in ways never before imagined to bring new possibilities to Life. Living in Blessed Community in peace with each other and the natural world takes more than words, it requires action.

Cece Yocum (Tampa MM), Clerk of **Peace & Social Concerns Committee**, reported on work of the AFSC and many Friends regarding the Homestead Detention Center for juvenile immigrants. This center is run by a for-profit entity. It is the last remaining such center in the US, and it now houses more juveniles than ever. The Committee has prepared a draft minute for Friends to Consider. Friends discussed, modified and approved the following minute

❖ **19YM05: As Quakers, we recognize the rights of children to live in a safe environment with loving families.**

Therefore, Southeastern Yearly Meeting of the Religious Society of Friends unites in support of the American Friends Service Committee's campaign to end child detention and to shut down the for-profit Homestead Detention Center.

We intend to share this statement of support with the Florida Congressional members, and with appropriate U.S. Government administrative personnel. We will also send this statement to all Yearly Meetings across the country, and include it on our website and newsletters, and other publications as led.

Cece Yocum, assisted by Alex Schelle, reported on P&SC's activities regarding the Wendy's boycott, a key campaign and current focus of the Coalition of Immokalee Workers. This boycott of the Wendy's fast food chain is designed to raise public awareness of the abuses and conditions that farmworkers endure, and to put pressure on the Wendy's corporation to join the Fair Food Program, which secures better wages and safe working conditions for farmworkers. They have sent a sample letter of endorsement to all Monthly Meetings and Worship Groups. Several MMs have already endorsed the boycott. Cece noted that we have had a long relationship with the Coalition of Immokalee Workers. Friends approved the following minute:

❖ **19YM06: Guided by our Quaker principles of fairness and equality, Southeastern Yearly Meeting of the Religious Society of Friends (Quakers), has supported the Coalition of**

Immokalee Workers (CIW) for many years. Over the years we have been gratified to see the progress that CIW and its Fair Food Program have made in bringing together farmers, farm workers, and retail food companies to ensure humane wages and working conditions for tens of thousands of US farm workers. McDonald, Walmart, Taco Bell, KFC, Whole Foods Market, Fresh Market and Pizza Hut are some of the companies that now recognize the benefits of buying from growers that agree to fair labor standards.

We are concerned, however, that, of the five largest fast food companies, Wendy's is the only one that has declined to participate in CIW's Fair Food program. In order to convince Wendy's to join in this human rights effort, Southeastern Yearly Meeting of the Religious Society of Friends endorses and supports the CIW sponsored boycott of Wendy's Company.

Friends approve sharing this statement with Wendy's Company and with the Coalition of Immokalee Workers. We will also send this statement to all Yearly Meetings across the country, and include it on our website and newsletters, and other publications as led.

Worship and Ministry Committee, Clara Diaz (Miami MM), Clerk of Worship & Ministry Committee, announced that the 2020 Mitchener lecturer will be Brian Corr. The title of his lecture will be "From Fear and Scarcity to Hope and Abundance: Confronting and Transforming the Giant Triplets of Racism, Materialism and Militarism." Brian Corr is a Quaker from Cambridge Meeting, and proud of his Association with Quakers. He has served as Executive Secretary of the Police Review and Advisory Board for the City of Cambridge since 2010, and as Executive Director of the City's Peace Commission since 2008. She challenged us all to visit other Meetings and Worship Groups.

Clara reported on the Committee's supportive work with several newly established Worship Groups, and is working to find ways of assisting Meetings that face challenges of decline in membership or vitality. The Clerk encouraged us all to visit other Meetings and Worship Groups.

Friends accepted the report with gratitude.

Committee for Ministry on Racism Clerk Kathy Hersh and Beverly Ward reported. The full report is appended to these minutes. Friends accept their report.

- ❖ **19YM07:** Friends approve a contribution of \$300 to The National Native American Boarding School Healing Association, and request the Committee for Ministry on Racism to further explore our relationship with that organization and to report back at Winter Interim Business Meeting.

This session closed with silent worship.

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Friends gathered and settled into worshipful, attentive silence to begin the fourth plenary session.

The Assistant Clerk read the following:

It would go a great way to caution and direct people in their use of the world if we were better studied and knowledgeable about the creation of it. For how could we find the confidence to abuse it, while we should see the Great Creator stare us in the face, in all and every part thereof?

William Penn 1692, in Practicing Peace, compiled by Catherine Whitmire, 2007

Friends Peace Teams & Peace Building en las Americas: Cece Yocum thanked Friends for our generous financial spiritual and psychological support. SEYM is partners with 13 YMs that support this program. AVP coordinators are being sent across Central & South America. Looking for contributors to the Nicaragua project and to FPT in general. Sustaining membership option (\$500/year; can be earmarked for particular projects. Cece is available to make a presentation to MMs and WGs.

Field Secretary for Earthcare: Beverly Ward, has been meeting with and presenting to a number of MMs and WGs and will continue to do so. In the Wider Q world, she will be writing about she will be serving as the plenary speaker at the 2019 FGC gathering. She works with other faith-based organizations, helping them to develop their own earth care witness. The full report is appended to these minutes.

Publications Committee Report: Phoebe Anderson (Tallahassee MM) reported that the committee is actively working towards moving away from print to alternative formats (podcast/livestreaming, digital - pdf publications etc.). They are also working on a PayPal based purchasing protocol. In the meantime, they are selling off existing inventory of pamphlets. Friends accept the Publications committee report with gratitude.

Youth & Young Adult Friends Coordinator: The report, provided by Kody Hersh, was published in the DIA. The report includes two requests from Kody:

- First, please consider inviting me to your meeting to lead a workshop or retreat, or simply to visit with Friends. A list of possible workshop topics is available on the SEYM website, and includes religious education, outreach, spiritual deepening, Quaker process, and more. I'm also happy to figure out a topic in conversation with your meeting.
- Second, please help me reach the people in your meeting who might benefit from yearly meeting resources. Share event invitations, pass on religious education and outreach resources to the relevant Friends/committees, and let people know that they can get in touch with me any time, on any topic related to young people and families in SEYM.

Friends accept the report.

Friends Committee on National Legislation report: Karen Putney, one of our FCNL representatives, announced the Nov 2019 annual meeting of FCNL. It is preceded by a lobbying training session called the Quaker public policy Institute. The Institute is coupled with efforts of FCNL reps to lobby our Congressional members on issues (recent case in point is improvements to the SNAP program). FCNL now has 50 staff persons.

FCNL staffer Katie Breslin also spoke about the work of FCNL: ending gun violence, Native American concerns, economic justice, sustainable solutions to climate change. She notes that the FCNL's

priorities are dictated by the Yearly Meeting representatives to FCNL. Kate works with young adults – organizes the spring lobbying weekend. In the last such weekend, 500 young adults participated, 346 were first time participants. She welcomed Friends to sign up for the FCNL newsletter

We accept the FCNL report with gratitude.

Friends General Conference Report: Faith Josephs, FGC’s Associate Director for Development, reported on FGC activities:

- FGC Gathering this year is in Grinnell Iowa and thanks to a generous donor there are no program fees for youth and youth meal costs are cut by 50% so we encourage families to attend. FGC also just completed a market research study and it confirmed that price is a serious barrier for many Friends to attending the Gathering so our goal moving forward will be to reduce the Gathering price for all.
- FGC re-launched our Spiritual Deepening Library which now offers a wealth of resources for free available at fgcquaker.org/SDlibrary. The Spiritual Deepening Program Library contains the resources, readings, queries, and activities that support newcomers, Friends, and meetings to explore how Quaker spiritual practice can transform lives and take them deeper in the life of the Spirit.
- Two years after Friends General Conference’s governing body approved the initiation of an institutional assessment on systemic racism; a full report and summary with recommendations are now available on FGC’s website. FGC is committed to transforming into an actively anti-racist organization. The first two recommendations that have already been adopted are that Vanessa Julye, our Ministry on Racism Coordinator, is now full-time after previously only working Part Time for FGC. And Central Committee approved the following minute: Central Committee resolves that in all FGC decision-making processes during FY 2019, each body shall answer the following query with respect to each decision: “How does this decision support FGC in its goal to transform into an actively anti-racist faith community?” This has been an important reminder during times of decision making.
- FGC celebrated coming very close to a sustainable budget last year which means we can now focus on increasing our impact and strengthening our core programs and services for monthly and yearly meetings and Friends.

Friends accept the FGC report

American Friends Service Committee Report: Anyango Reggy, AFSC Associate Regional Director) gave the AFSC report. AFSC has been in existence for 101 years, works in 35 cities in US, and 17 countries. She directed people to the various material on the AFSC table. Friends accept the report. The full AFSC report is appended to the minutes.

This session closed with silent worship.



Friends gathered and settled into worshipful, attentive silence to begin the fifth plenary session.

The Assistant Clerk read for the second time statement submitted by the Committee for Ministry on Racism on the peoples who lived previously on the land we are now occupying.

The Clerk welcomed Friends & Visitors not previously introduced.

Friends gathered and settled into worshipful, attentive silence to begin the fifth plenary session.

The Assistant Clerk read for the second time statement submitted by the Committee for Ministry on Racism on the peoples who lived previously on the land we are now occupying.

The Clerk welcomed Friends & Visitors not previously introduced.

Friends World Committee for Consultation Report: Clara and Eduardo Diaz (Miami MM), FWCC representatives, reported that there were about 150 persons attending the FWCC Section of the Americas gathering in March 2019. Clara passed on three quotes from that gathering:

“Most messages are caught, not taught“

“The walls that separate us do NOT go up to heaven”

”Consider love, mercy, the mysteries of God, and the connections to our neighbors and community. What is our spiritual food? Do we regularly receive sustenance from our neighbors? If love is the mark of Christ’s disciples, how does that effect the way we feed our neighbors and our greater communities?”

Eduardo reminded friends that Quakers share similar concerns. He attended a workshop on climate change – it included friends from all Quaker traditions. FWCC stresses what Friends of various traditions share, not how they differ. There may be a regional gathering of the Section of the Americas in Miami. He also reminded Friends of FWCC’s Traveling Ministry program, available to all of our Meetings and Worship Groups.

We accept the FWCC report with gratitude.

Friends United Meeting Observer Report: Eduardo Diaz reported that he did not have the opportunity to attend an FUM board meeting, but he did meet with the Executive Secretary and others. He reminded Friends that FUM is the principle sponsor of the Ramallah School, an initiative that we should support. Spirit of separation is often followed by a spirit of unification, but in God’s time. We accept the report of the FUM Observer.

Beverly Ward (Tampa MM) presented a report on the **Florida Council of Church**. The full report is appended to this document. The organization will have another gathering later this year. Diversity, race and racism – and climate change are high on the list of issues in this body. We accept the report

Mercedes Soca presented a report on the **Havana Unprogrammed Worship Group**, which is appended in its entirety to these minutes. She thanked various friends for their financial and moral support, without which she could not make her various journeys. Friends accept this report.

Friends of Lesbian, Gay, Bi-Sexual, Transgender and Queer Concerns (FLGBTQC): The report by SEYM representative, Sara Humphrey (Gainesville MM), was read and is appended to these minutes.

Friends approved the report. We were reminded of the importance of using inclusive language – especially relating to pronouns.

Open forum on the spiritual state of our Meetings and Worship Groups: Where are we growing? Where are we celebrating success.

- Tallahassee meeting has initiated training to interested members on how to approach, lobby and influence our state legislators. We discussed how we can expand this initiative and how to improve our communication of issues.
- We noted that there were no Friends at the Gathering from the Georgia and South Carolina Meetings; we need to consider if there is something friends can do to address this?
- Does Peace and Social Concerns Committee need to prioritize what issues it tackles so that it can provide a more effective plan of action on those priorities.
- How do we facilitate the communication among MMs and WGs? How do we cross-pollinate?
- Do we need to revitalize the Quarterly Meeting concept? Phoebe Andersen volunteered to coordinate a “Northern SEYM Gathering – the Northern Florida, Georgia and South Carolina Meetings – and welcomes friends to contact her on this.
- Young adult retreats are critically important to the future life of SEYM.
- Half Yearly meeting is a great opportunity for coalescing friends
- The SEYM Secretary stressed the opportunity MMs have to share with other MMs via her office.

This session closed with silent worship.



Sixth Plenary Session – 4th Month, 21st Day, 2019 – 9:00 a.m.

Friends gathered and settled into worshipful, attentive silence to begin the sixth plenary session

The Assistant Clerk read the following:

I wonder if we really know how dangerous meeting for worship is.

By making ourselves totally open to the working of the Spirit, by reaching down beyond our deepest selves to the very ground of our being, who knows what may happen? We are in effect offering a blank check of our lives. This may lead us in directions we had never dreamed of, to new challenges and new ways of living adventurously. Those that think that worship in meeting will give them a quiet life may be in for a surprise. It is this kind of prayer that breaks us out of the cycle of apathy, despair and helplessness helplessness, to acts of prophetic resistance we never knew we were capable of.

Helen Steven, 2005

(In practicing Peace, compiled by Catherine Whitmire, 2007)

Nancy Corindia, Clerk of Executive Committee, reported that the Executive Committee met last night to consider a recommendation from the ad hoc search committee to fill the Administrative Secretary position. These are the numbered minutes from that meeting:

19YBM-EC02: The Executive Committee of SEYM recommends the hiring of Susan Wade of St. Petersburg as Yearly Meeting Administrative Secretary, term of service to begin June 1, 2019.

19YBM-EC03: Executive Committee of SEYM recommends that Vicki Carlie, the current Administrative continue her employment for a reasonable period beyond June 1 to facilitate transition.

- ❖ **19YM08:** Southeastern Yearly Meeting of the Religious Society of Friends approves the hiring of Susan Wade as Yearly Meeting Administrative Secretary, term of service to begin June 1, 2019.
- ❖ **19YM09:** Southeastern Yearly Meeting of the Religious Society of Friends approves the continued appointment of our current Administrative Secretary Vicki Carlie for a reasonable period beyond June 1 to facilitate transition.

Ed Lesnick provided the second report of the **Nominating Committee**, noting some changes to the preliminary report provided on Thursday. Notably, the IBM/EC Recording Clerk position has been filled; The final report is appended to these minutes

- ❖ **19YM10:** Friends approve the recommendations of the Nominating Committee for services in our next year as presented and as appended to these minutes.

2019-2020 Budget: Joel Cook presented the final report of the 2019-2020 budget which is appended to these minutes. Discussion ensued about whether the requested (by Committee on Ministry for Racism) \$300 support for The National Native American Boarding School Healing Association should be budgeted. Friends agreed that this would initially be a 1-time contribution, hence not needing to be budgeted. Friends asked that the two Committees (Racism and Finance) mutually consider the question of future support.

- ❖ **19YM11:** We approve the 2019 -2020 budget as presented and as appended to these minutes.

Gathering Committee Report: Deborah Breeden, Gathering Program Coordinator Committee reported that we had 165 total registrants: 143 adults and 22 youth. This is an increase over last year's total of 127. The theme for next year's Gathering will be Spirit and Cultural transformation. The Walton Lecturer will be Pamela Boyce Sims, a self-described Buddhist Quaker with lifelong accomplishments in social and ecological justice, a dynamic spiritual teacher, and leader in the fields of ecology, climate change, social justice and Peoples of the African Diaspora.

Half Yearly Meeting: A video presentation of the Half Yearly Meeting held on Thanksgiving weekend in November 2018 was presented by Carl Hersh (Miami MM). The Clerk extolled the qualities of the Half Yearly Meeting and recommended Friends plan to attend the 2019 HYM.

Josua Killingsworth presented the draft of the **Epistle to Friends everywhere**. The Epistle Committee consisted of Josua, Bob Allenson and Chris Lanning. Friends discussed the draft, and offered recommended changes.

- ❖ **19YM12:** Friends approved with deep appreciation the 2019 SEYM epistle, which captured the Spirit of our Gathering. It is will be posted on the SEYM website and distributed widely among Friends.

Loving Greetings to Friends Everywhere:

Southeastern Yearly Meeting gathered in Fruitland Park, Florida, from Fourth Month 17 through Fourth Month 21, 2019 with 165 participants including 143 adults and 22 children. This was the fifty-fifth

assembly of our yearly meeting. We felt the welcoming spirit of the Life Enrichment Center exemplified by their accommodation to our diverse dietary needs and their expression of simplicity in serving meals with reusable dinnerware and cloth napkins.

Days opened with early morning worship by picturesque Lake Griffin followed by small-group worship sharing. During our Meetings for Worship With a Concern for Business, we came to unity of many matters. Among these were a corporate testimony on Earthcare and support for the Coalition of Immokalee Workers and the Alliance for Fair Food in their boycott of the Wendy's Company.

Friends shared with us their spiritual calling to end the detention of immigrant minors with the local example of the for-profit Homestead Temporary Shelter for Unaccompanied Children in South Florida where more than three thousand undocumented children have been imprisoned. The yearly meeting approved a minute for the end of this horrific and unacceptable practice. We call on you, Friends, to hold the people suffering from these wrongs in the Light, and we seek your support while we strive to address these injustices.

During the four days that we gathered here, Friends attended over 20 workshops and events that covered such varied topics as climate gentrification, laughter yoga, non-violent bystander training, prayer as demand, and prisoner issues.

With programming deftly led by our new youth coordinator, Kody Hersch, more young friends attended this gathering than in recent years.

"Taking off the Masks: Undoing Racism as Personal and Community Practice," was the theme of this year's gathering. Two workshops and the Walton Lecture highlighted this topic. The lecture focused our attention on undoing white supremacy as spiritual practice. Lucy Duncan and Noah White collaborated by speaking from the silence to deliver thought provoking descriptions of their struggles against white supremacy both inside and outside of the Religious Society of Friends. In a message of hope in these trying times, Friend Lucy pointed out that having made recent progress, we are experiencing a fierce backlash, and we must push forward in the practical application of the Friends Testimony of Equality. Because activism can be exhausting, Friend Noah encouraged us to "find out what your self-care is and then find a reason for using it."

May grace and peace be with you!

- ❖ **19YM013:** Southeastern Yearly Meeting expresses its deepest gratitude to Vicki Carlie for her six years of dedicated service to SEYM as its Administrative Secretary. Her attention to detail and gentle but persistent approach has kept Yearly Meeting well organized. Her accomplishments include creation of the new SEYM website and regular publication of e-news to keep Friends of SEYM well connected. We deeply appreciate her years of service.
- ❖ **19YM014:** Southeastern Yearly Meeting of the Religious Society of Friends offers its appreciation to the Life Enrichment Center and Warren Willis United Methodist Camp for their cheerful hospitality and their dedicated and gracious service in hosting us in their facilities.

A report on **Young Adult Quakers** was presented by Sara Humphrey (attached). We accepted the report with gratitude.

The **Epistle of the Young Friends** was read.

We, the young friends of SEYM, bring forth this epistle to shed light on the problems of racism and being scared of people and solutions such as friendship and compassion. We also got information about climate change, as thunderstorms rained down on us. We want to be moving toward a solution for these problems, not away from them. We participated in ropes course games to discover how teamwork turns

into action. Afterwards, we made masks and took them off to represent uncovering our real selves. The Walton Lecture enlightened us to recognize that there is still separation in some communities. We ended the weekend with marshmallows, campfire and new friends.

Sincerely,

SEYM young friends Anya, Audrey, Brendan, Bronwyn, Cassandra, Daniel, Hoyt, Jay, Kiran, Magdalena, Priya, Trinity, Vincent. Also joined for part of the weekend by Antonio, Esme, James, Jazmin, Jaelyn, Zephy and adults Kody, Elizabeth, Jen, Jennifer, Mira , Cece, Caroline

We accepted the report with gratitude.

We concluded the 2019 Plenary Business Sessions in silent worship.

✍ ✍ ✍

2019 Yearly Meeting Registrants:

Clearwater

Barbara Finkelstein
Mike Flanery
Caroline Kaufmann
Madelaine
Woodman

Ft. Lauderdale

Brian Humphrey

Ft. Myers

Joan Culver
Thomas Fennell
Nancy Fennell
Helen Fox
Richard Frechette
Nancy Howell
Roxy Jacobs
Tom Jacobs
Jim Koopman
Zan Lombardo
Chris Ruhnke
Vicki Scott

Gainesville

Pete Ackerman
Jen Ambrose
Gary Arthur
Hoyt Cotter
Liz Dykes
Audrey Hall
Philip Hall
Audrey Hall
Philip Hall
Jean Larson
Panagioti Tsolkas
Garrett Moore
Williams

Jacksonville

Mike Shell

Miami

Tere Campos
Vincent Cosomano
Eduardo Diaz
Clara Diaz
Steve Donachie
Carl Hersh
Kathy Hersh
Warren Hoskins,
Andrea Hoskins
Gideon Kriel
Aaron Olson
Brian Olson
Gerry O'Sullivan
Candido Fernandez
Perez
Mercedes Soca
Brad Stocker
Jane Westberg

Orlando

Bill Carlie
Vicki Carlie
Esme Dellinger
James Dellinger
Rachel Dellinger
Gary Evans
Minerva Glidden
Sachi Handke
Kody Hersh
Bruce Humphrey
Daniel Humphrey
Jay Humphrey
Rachel Humphrey
Sara Humphrey
Liz Jenkins

Ray Jenkins
Ann Jerome
Jerry Knutson
Christine Laning
Ed Lesnick
Kay Lesnick
John Margerum
Mary Ellen Meagher
Andy Misovec
Dinata Misovec
Kiran Nwakanma
Priya Nwakanma
Stephanie Preston-
Hughes
Jean Riggs
Jacky Schroeder
Mira Tanna

Palm Beach

Caroline Chen

Sarasota

Brendan Chew
Ed Chew
Phyllis Chew
Robert (Bob) Condon
Nancy Corindia
Anya Groulx
Liz Groulx
Trinity Groulx
Vincent Groulx
Cassandra Mendoza
Jennifer Mendoza
Magdalena Mendoza

St. Augustine

Richelle Ogle

St. Petersburg

Peter Crockett
Lynn Carol
Henderson
Davida Johns
Dianne Langan
Linda Morganstein
Nancy Tait
Susan Wade

Tallahassee

Bob Allenson
Neil Andersen
Phoebe Andersen
Aurelio Anderson
Tor Bejnar
Jim Crozier
Toni Kirkwood-
Tucker
Vicki Mariner
Jim Meade
Rebecca Miles
Angela Prather

Tampa

Deborah Breeden
Vincent Cobb
Jan Dahm
Lisa Erazmus
John Heimburg
Caroline Lanker
Karen Putney
Peter Schmidt
Nancy Triscritti
Beverly Ward
Cecilia Yocum

Treasure Coast

Joel Cook

Friends Organizations

Lis-Marie Alvarado, AFSC
Reggy Anyango, AFSC
Adam Barkan, AFSC
Guadalupe De La Cruz, AFSC
Lucy Duncan, AFSC
Melanie Figueroa, AFSC
Faith Josephs, FGC
Katie Breslin, FCNL

Visitors, Other Yearly Meetings

Elizabeth Croce, Haverford
Monthly Meeting
Arthur Meyer Boyd,
Baltimore-Stony Run
Meg Boyd Meyer,
Baltimore-Stony Run
Noah White, Philadelphia YM

Visitors

Jaelyn Bell
Jazmin Bell
Jordyn Bell
Sean Bell, Redeeming Light
Center Church/AVP
Sherry Bell
Antonio Mendoza
Morena Mendoza

Memorial Minute for Larry Scott Butler

The Meeting grieves over the death while simultaneously celebrating the life of Larry Scott Butler, the last of our Meeting's founding members.

Larry was born Seventh month 29, 1943 in Clearfield, Pennsylvania. to William and Marion Butler. While in high school he was a circuit lay preacher for small family Methodist churches in the mountains. In 1965 he graduated from Dickinson College, Carlisle, Pennsylvania with a major in history. He was a founder of a liberal discussion group on campus called Concern and a founder of a Congress of Racial Equality (CORE) chapter in the town of Carlisle. His senior year he worked for the Pennsylvania State Council of Churches as a pastor in migrant labor camps where he also lived.

He became a convinced Friend and was accepted into membership by Warrington Monthly Meeting in Wellsville, Pennsylvania. After graduation he worked for the Summer Community Organization and Political Education (SCOPE) project of the Southern Christian Leadership Conference of which Dr. Martin Luther King, Jr. was president. Bayard Rustin, noted Quaker, trained those SCOPE volunteers. Larry led a successful voting registration drive and political education campaign in Eufaula, Alabama where he was briefly jailed. He moved to Philadelphia, transferred his membership to Central Philadelphia Monthly Meeting and taught history and religion at Friends Select School from 1970-1980. He received his Master's Degree from Temple University with attention to Quaker American history.

Larry was the first clerk of the Philadelphia Yearly Meeting's Committee on Homosexuality which had a major impact on educating Friends on gay and lesbian issues. The organization later evolved into Friends for Lesbian, Gay, Bi-sexual, Transgender and Queer Concerns. With a small group of other Quakers he was a founding member of Unami Monthly Meeting in Pennsburg, Pennsylvania.

In 1980 Larry moved to Florida and lived on a boat for a number of years. He became a member of Miami Monthly Meeting. In 1981 he began working with the developmentally disabled and helped start a horticultural vocational training program in Miami Beach called The Log Cabin Plant Nursery. In 1986 he moved to Fort Myers, Florida and co-founded the Fort Myers Monthly Meeting. He continued his work with the developmentally disabled, concentrating on men with low IQ and issues of violence.

In recent years, Larry was beset by various health concerns, including the amputation of one leg. These health challenges never stopped his commitment to life in its fullest. He continued until his death to be the primary caregiver to a beloved developmentally disabled housemate. Larry remained a vibrant part of the life of the Fort Myers Meeting, serving on a Clearness Committee only weeks prior to his passing, and often sharing in vocal ministry at our meetings for worship.

In his last years, Larry worked to organize and document the books and papers he accumulated during a life active in Quaker issues, and these contributions have now been accepted into the Quaker Historical Library of Swarthmore (in Philadelphia) in a special collection named for him, where they will be permanently available to scholars of Quaker history.

Larry passed away on December 15, 2018. He is survived by his partner of many years, Wandson D. DeOliveira and Wandson's children, Priscilla and Samuel, whom Larry helped to raise. He had two brothers who died before him, and is survived by two sisters, Susie Barley and Diane Butler.

*Approved by Fort Myers Monthly Meeting
Of the Religious Society of Friends
3rd month 10th day 2019*

Memorial Minute For Sue Day

Clearwater Friends Meeting offers this Memorial Minute in honor of our beloved Friend, Sue Day, who died in her home in New Port Richey, Florida at age 92 on September 11, 2018. Sue brought a distinctive awareness to our Meeting with her warm concern for visitors and new attenders and her empathy for others. She loved for us to laugh, and also held high standards in how we spoke to one another, urging us to be clear, to consider those with difficulty hearing, and to maintain accuracy in our comments and record-keeping. In the later years of her life, as Alzheimer's Disease began to diminish her usual clarity, she would attend to our discussions and comment on the essence of what was being said. Sue got to the heart of things: her messages and ministry were always about love—loving as a pure and simple way of being.

Lois Elizabeth Day was born on July 28, 1926 in New Malden near Kingston-on-Thames, England. Her father Edmond Cecil Rhodes was a statistician at the London School of Economics, best known for his book *The Marks of Examiners*. Her mother Mona Josephine Rhodes spent her childhood in convents in France and Belgium. Family friends in her childhood knew Lois as Pixie, but her mother and father and other friends called her Sue. Educated at Wimbledon High School she went on to Cheltenham Ladies College, and then to University College, London where she read History. While working for finals, she met her husband Peter in the Middlesex Library in the Senate House of the University of London. They were married in 1951, bought an old house in Ware, Hertfordshire and had their first child Catherine. In 1954 the family travelled to Madison, Wisconsin spending 18 months on a Commonwealth Fund fellowship. They returned to England in 1956 and moved to a house in Bayfordbury belonging to the John Innes Institute where Peter worked. Two more children, Rupert and Bill, were born there. In 1963, the family moved to Columbus, Ohio and then, in the following year, to Hamden, Connecticut where they spent the next 15 years and became US citizens.

Sue had originally wanted to study medicine but was persuaded to do an arts degree. However, once the children were in school she obtained a masters degree in Speech Therapy and worked in Shelton, CT teaching young children with speech and hearing difficulties from the public school system. During this time Sue went to St Andrews, Scotland, and later to Canada, to complete a Teachers Certificate of the Royal Scottish Country Dance Society. Together Sue and Peter worked with others to establish the New Haven Branch of the Royal Scottish Country Dance Society. In November 2017 they attended a party in Woodbridge, CT to celebrate its 40th anniversary.

In 1979 Peter returned to England to take up a job in Cambridge. Sue joined him there a year later to set up a home in the village of Great Shelford. She was active in the Visiting Scholars Society that provided help, advice and friendship to the wives of academics and others sojourning at Cambridge University. In 1987 they returned to the US to live in North Brunswick, New Jersey. Sue's Cambridge experience led her to establish, with another faculty wife, an International Women's Group at Rutgers University to help the wives of visiting faculty from overseas to adjust to the complexities of life in the USA.

In April 2003 Sue was awarded a PhD in Interdisciplinary Studies by the Graduate College of Union Institute and University. Her thesis, entitled *Culture Shock and Beyond: the Experiences of Foreign Wives of Foreign Graduate Students and Postdoctoral Fellows Sojourning at Rutgers University*, explored, through interviews and questionnaires, the changes in these women's perceptions of themselves as unwaged wives and the opportunities missed in not offering them employment because of visa restrictions.

Sue and Peter moved from New Jersey to New Port Richey, FL in 2003 and for several years Sue assisted students of English as a Second Language at Marchman College, Port Richey as a volunteer. While living in Madison Sue became interested in the Religious Society of Friends (Quakers) and

became a member on returning to England. She was clerk of New Haven Friends Meeting, CT, for some years and played an active role in New England Yearly Meeting.

Sue died at home in New Port Richey under hospice care with Peter at her side. Their family includes daughter Catherine who lives in Cheshire, CT; son Rupert from Derby, CT; and son Bill from New Port Richey. Granddaughter Rachael lives in Annapolis, MD; grandson Collin is from Greensboro, NC; and grandson Bradley lives in New Port Richey. They are the children of Bill and Donna. Grandson Eric, who is Rupert's and Eva's son, lives in Stamford, CT.

Friends have sent delightful tributes about Sue, honoring her generous ways. From England, friends have written about her independence of spirit, that it delighted Sue to be thought a little eccentric at times. That she had a real “zest for life and a tolerance of those who held a different view point.” They have expressed appreciation for her “wonderful sense of humor” and her “very characteristic laugh.”

From Connecticut, a friend from the New Haven Branch of the Royal Scottish Country Dance Society describes Sue’s approach to teaching people new to Scottish dance as “tireless, ever patient, always witty, often humor-tinged (it would have to be), and thoroughly shot through with the elegance of her pedigree, the grace of her upbringing, the intelligence of her education....that she turned what could have been a passing fancy into an enduring passion.”

“I don’t know,” this friend continues, “if there was Scottish dancing in heaven before—but I am sure there is now.” And as with members of our own Meeting, this writer speaks of our shared good fortune “...to witness a couple so connected, so devoted” as Sue and her husband Peter.

A Friend from Clearwater Meeting shares this: “I learned a lot about Sue’s fun loving, adventurous spirit several years ago when I was on my last phase in massage school. Sue tried to support anyone she could in their new endeavors. In her excitement to help, Sue committed herself and Peter to come to my first day at giving massage to the public at my school. Sue was my first patient in my new career. I could do no wrong as I knew if anything was not as it should be, Sue and I would have fun and do well together. What a wonderful gift she gave to me then and to others. Love you Sue.”

Another longtime Friend from Clearwater Meeting writes: “For Sue's Memorial Minute, may I suggest a quote, slightly altered, ‘Good night, Sweet Princess. May flights of angels sing thee to thy rest.’ She was such a wordsmith, and English, too.”

Clearwater Friends Meeting and all who have known her will miss her deeply and cherish those memories that enrich us for having known one who walked in the Light with such grace.

*Approved by Clearwater Friends Meeting
12th Month 9th day, 2018*

Nominating Committee

The Nominating Committee would like to thank those who have come forward to serve our Yearly Meeting and those who have extended their commitment. They thank those members who have decided to lay down their positions or committee work for their contributions to SEYM.

Through worshipful discernment, the committee continues to seek Friends with appropriate gifts. We hope there are more who may feel a leading to share a gift.

The New Testament identifies more than two dozen Gifts of the Spirit. For the SEYM community, we seek those who serve, teach, and advise. Those who are giving, who lead others, and those who show mercy. - Romans 12:6-8. As of April 24, 2019, the SEYM has the following needs:

- Recording Clerk for the Interim Business Meetings and Executive Committee Meetings
- Child Abuse Prevention Trainers (CAPP). Contact Ellie Caldwell or Vicki Carlie for an explanation. CAPP is critical and necessary in influencing the success of our Youth programming.
- One or two more members on the Nominating Committee - A Naming Committee recommends committee members. Currently, Naming Committee members are Peter Schmidt and Stephanie Preston-Hughes.
- A registrar for the 2020 Yearly Meeting Gathering
- PS&C, Ministry on Racism and Earthcare committees have the necessary members. However, our Youth Committee and Ministry and Worship Committee seek additional members.

The Committee invites Friends to explore the opportunities which may become a deepening of the life with Love in the Spirit through serving our Yearly Meeting.

2019 Nominating Report

Slate of Officers, Committees, Representatives, & Appointees approved at Yearly Meeting

OFFICERS

Yearly Meeting Clerk	Bill Carlie	Orlando	2020
Interim Business Meeting (IBM) & Executive Committee (EC) Clerk.....	Nancy Corindia.....	Sarasota	2022
YM & IBM Assistant Clerk.....	Nancy Howell.....	Ft. Myers.....	2022
YM Recording Clerk.....	Richard Frechette	Ft. Myers.....	2021
Recording Clerk, IBM/EC.....	Liz Dykes.....	Gainesville.....	2022
Assistant Recording Clerk(s).....			
Treasurer.....	Joel Cook	Palm Beach	2020
Membership Recorder.....	Ed Lesnick.....	Orlando	2020

TRUSTEES

Jack Bradin, Clerk	Palm Beach	2021
Neil Anderson	Tallahassee	2020
Mike Flanery	Clearwater	2020
Chris Laning.....	Orlando	2022
(Open).....		2022

APPOINTEES

Child Abuse Prevention Program (CAPP)

Ellie Caldwell, Trainer	Palm Beach	2020
Coordinator/Trainer.....		2022
Trainer.....		2021

Youth & Young Adult Coordinator

Kody Hersh

COMMITTEES

Archives	Bill Rapp, Clerk.....	Lake Wales.....	2021
	Phoebe Andersen	Tallahassee	2020
	Neil Andersen.....	Tallahassee	2021
Earthcare	Brad Stocker, Co-Clerk	Miami	2020
	Bill Carlie, Co-Clerk	Orlando	2021
	Jack Bradin	Palm Beach	2020
	Mike Flanery	Clearwater	2020
	Beverly Ward	Tampa	2022
	Catherine Price.....	Lake Wales.....	2022
	Bonnie Zimmer	Gainesville.....	2022
Faith & Practice (Committee on sabbatical)	Phoebe Andersen, Clerk	Tallahassee	2022
Facebook Page	Mike Flanery	Clearwater	2021
Finance	Peter Schmidt, Clerk.....	Tampa	2022
	Shawna Doran.....	Gainesville.....	2021
	Steve Donachie.....	Miami	2021
	Carl Hersh.....	Miami	2021

Jack Bradin, Clerk of Trustees (ex officio)..Palm Beach 2021
 Nancy Howell, Asst. YM Clerk (ex officio)..Ft. Myers..... 2020
 Joel Cook,Treasurer (ex officio).....Treasure Coast..... 2020
 Vicki Carlie, YM Secretary (ex officio).....Orlando 6/2019
 Susan Wade, YM Secretary (ex officio)St. Petersburgfrom 6/1/2019

Half-Yearly Meeting Jerry Knutson, Clerk.....Orlando 2021
 Brian Olson, RegistrarMiami 2021

Ministry on Racism Susan Taylor, Co-Clerk..... Tallahassee 2020
 Wendy Clarissa Geiger, Co-ClerkJacksonville 2020
 Cheryl Demers-Holton.....Gainesville..... 2020
 Beverly WardTampa 2021
 Kathy HershMiami 2021
 Jane WestbergMiami 2021
 Vincent Cobb.....Tampa 2022
 Jean Larsen.....Gainesville..... 2022

Peace & Social Concerns Cece Yocum,Clerk Tampa 2022
 Willie Hager Jacksonville 2022
 Warren HoskinsMiami 2022
 Mercedes Soca.....Miami 2022
 Peter Harrell.....Gainesville..... 2021
 Eileen ZingaroClearwater 2021
 Phil StoneClearwater 2020
 Caroline Kaufman.....Clearwater 2020
 Peter AckermanGainesville..... 2020
 John HeimburgOrlando 2022
 Helen FoxFt. Myers..... 2022

Publications Phoebe Andersen, ClerkTallahassee 2021
 Mercedes Soca.....Miami 2020

Worship & Ministry Clara Diaz, Co-Clerk.....Miami 2020
 Nancy Triscritti, Co-ClerkTampa 2021
 Eduardo DiazMiami 2020
 Nancy Fennell.....Ft. Myers..... 2021
 Nancyrose LoganSarasota 2022
 Michelle OgleOrlando/SAWG..... 2022

YM Gathering Andrea Hoskins ClerkMiami 2022
 Deborah Breeden, Program Coordinator..... Tampa 2021
 (Open) Registrar.....
 Caroline Kaufman, Bookstore..... Clearwater 2021
 Vincent Cobb.....Tampa 2022
 Stephanie Preston-Hughes.....Orlando 2022

Youth Committee Mira Tanna, ClerkOrlando 2022
 Aurelio Anderson.....Tallahassee 2021
 Jennifer Mendoza.....Sarasota 2021
 Cecelia Yocum.....Tampa 2021
 Jenn AmbroseGainesville..... 2021

REPRESENTATIVES TO ORGANIZATIONS

American Friends Service Committee Corporation, AFSC/Philadelphia

Kathy Hersh Miami 2022
Beverly Ward Tampa 2022

Friends Committee on National Legislation, FCNL/William Penn House

Nancy Corindia Sarasota 2020
Lou Putney Tampa 2020
Aurelio Anderson..... Tallahassee 2020
Sandra Schwartz Clearwater 2020
Catharine Price..... Lake Wales..... 2020
Karen Putney..... Tampa 2021

Friends General Conference, FGC Central Committee

Minerva Glidden Orlando 2021
Susan Taylor Tallahassee 2022
Susan WadeSt. Petersburg 2022

Friends World Committee for Consultation – FWCC

Clara Diaz Miami 2022
Eduardo Diaz Miami 2021
Nancyrose Logan Sarasota 2020
Phoebe Andersen Tallahassee 2022

Friends Peace Teams..... Cecilia Yocum..... Tampa 2021

Florida Council of Churches..... Beverly Ward Tampa 2021

Friends for Lesbian, Gay, Bisexual, Transgender & Queer Concerns – FLGBQ.....

Sara Humphrey..... Orlando 2020

Palmetto Friends Gathering Phoebe Andersen. Tallahassee 2020
Neil Andersen..... Tallahassee 2020

Quaker Earthcare Witness..... Jack Bradin Palm Beach 2022
Brad Stocker Miami 2022

Quaker House Elaine Martin Jacksonville 2020

Quaker United Nations Warren Hoskins Miami. 2022
Office (QUNO)

APPOINTED OBSERVERS TO ORGANIZATIONS

FUM General Board Observer Eduardo Diaz Miami 2021
Ellie Caldwell, *Alternate* Palm Beach 2021

NOMINATING COMMITTEE

Ed Lesnick, *Clerk* Orlando 2021
Beverly Ward Tampa 2022
Shawna Doran..... Gainesville..... 2022

Treasurer's Report for 2019 Yearly Meeting

Preliminary Report for end of First Three Quarters of Fiscal Year 2018-2019 (June 1, 2018 thru Feb. 28, 2109) All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the Trustees' accounts) for this period yielded a net loss (excluding unrealized capital losses of \$1,159 on investments for the Publications program) of \$8,288, including \$11,325 restricted donations for the Field Secretary for Earthcare program. This resulted from an SEYM total real income of \$68,119 against total expenses of \$77,566.

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of \$79,535 in our 2018 Yearly Meeting sessions) showed a net loss of \$236. This resulted from General Fund total income of \$45,698 (57% of budget) against expenses of \$45,934 (58% of budget).

Budget Support Apportionments & Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$39,052, or 56% of the year's budgeted request of \$69,715.

Eighteen Monthly Meetings and three Worship Groups were included in the Apportionment request this fiscal year. So far, 2 have contributed their entire requested amount, 9 have contributed one-half or more, 2 have contributed quarter to half, and 5 have not contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled \$650, approximately 33% of the \$2,000 budgeted amount.

Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.

The Publications program during this period had a net real income of \$1,076, excluding unrealized capital losses of \$1,159 on investments for the program.

The SEYM Field Secretary for Earthcare program during this period received \$11,325 in donations and had expenses of \$13,551, yielding a net loss of \$2,227.

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$523,788, a decrease of \$44,342 including \$37,372 in unrealized capital losses since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM
4/16/2019

Southeastern Yearly Meeting
Balance Sheet Comparison
As of February 28, 2019

	<u>Feb 28, 19</u>	<u>May 31, 18</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	-10,284.80	-10,573.53	288.73
560 · Checking-GF-Triennial Travel	5,848.18	5,848.18	0.00
566 · Checking-GF-Sufferings	170.00	170.00	0.00
610 · Checking-SA-Michener	1,967.87	464.24	1,503.63
630 · Checking-SA-YBM Gathering	-7,456.79	1,837.40	-9,294.19
640 · Checking-SA-Programs for Youth	10,176.68	10,176.68	0.00
650 · Checking-SA-HYM	1,435.75	868.67	567.08
670 · Checking - SA - Earthcare	24,412.04	26,638.69	-2,226.65
680 · Checking-SA-Publications	-3,458.66	-4,842.46	1,383.80
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	3,826.74	3,826.74	0.00
720 · Checking - Staff Salary	500.00	500.00	0.00
725 · Checking - Unrestricted Fund	998.94	998.94	0.00
Total 700 · Checking-Trustees	<u>5,325.68</u>	<u>5,325.68</u>	<u>0.00</u>
Total 0501 · Checking Account BOA	<u>28,135.95</u>	<u>35,913.55</u>	<u>-7,777.60</u>
903 · Savings BOA	55,894.90	55,878.17	16.73
999 · Pay Pal	169.71	169.71	0.00
Total Checking/Savings	<u>84,200.56</u>	<u>91,961.43</u>	<u>-7,760.87</u>
Accounts Receivable			
1100 · Accounts Receivable	241.58	-549.76	791.34
Total Accounts Receivable	<u>241.58</u>	<u>-549.76</u>	<u>791.34</u>
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	13,152.36	14,578.79	-1,426.43
1199 · Undeposited Funds	0.00	691.34	-691.34
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	103,258.74	112,896.78	-9,638.04
1210 · FFC SOYMT3 Michener	21,534.19	23,653.50	-2,119.31
1215 · FFC SOYMT2 BertscheTravel Fd	45,132.14	49,344.72	-4,212.58
1220 · FFC SOYMT5 Staff Salary Fund	105,678.18	115,542.05	-9,863.87
1225 · FFC SOYMT4 Unrestricted	84,824.96	90,933.05	-6,108.09
1230 · FFC SOYMT1 Walton Fund	39,988.60	43,721.09	-3,732.49
1240 · FFC SOYMT7 Meetinghouse Support	25,781.82	25,362.00	419.82
Total 1200 · Trustee Investments	<u>426,198.63</u>	<u>461,453.19</u>	<u>-35,254.56</u>
Total Other Current Assets	<u>439,350.99</u>	<u>476,723.32</u>	<u>-37,372.33</u>
Total Current Assets	<u>523,793.13</u>	<u>568,134.99</u>	<u>-44,341.86</u>
Other Assets			
1270 · Loans			
1276 · SEYM Bank Error	-5.00	-5.00	0.00
Total 1270 · Loans	<u>-5.00</u>	<u>-5.00</u>	<u>0.00</u>
Total Other Assets	<u>-5.00</u>	<u>-5.00</u>	<u>0.00</u>
TOTAL ASSETS	<u><u>523,788.13</u></u>	<u><u>568,129.99</u></u>	<u><u>-44,341.86</u></u>

Southeastern Yearly Meeting
Balance Sheet Comparison
As of February 28, 2019

	<u>Feb 28, 19</u>	<u>May 31, 18</u>	<u>\$ Change</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
1300 · Expected/prepaid expenses			
1333 · Future Site deposits, this FY	400.00	-400.00	800.00
1336 · Last FY Expenses not paid	0.00	1,121.49	-1,121.49
Total 1300 · Expected/prepaid expenses	<u>400.00</u>	<u>721.49</u>	<u>-321.49</u>
1370 · Payroll Liabilities			
1372 · SEYM Payroll Liability	1,271.99	1,102.90	169.09
1370 · Payroll Liabilities - Other	192.30	-26.95	219.25
Total 1370 · Payroll Liabilities	<u>1,464.29</u>	<u>1,075.95</u>	<u>388.34</u>
Total Other Current Liabilities	<u>1,864.29</u>	<u>1,797.44</u>	<u>66.85</u>
Total Current Liabilities	<u>1,864.29</u>	<u>1,797.44</u>	<u>66.85</u>
Total Liabilities	<u>1,864.29</u>	<u>1,797.44</u>	<u>66.85</u>
Equity			
1400 · Trustees Funds Equity	296,693.93	296,693.93	0.00
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324.36	29,324.36	0.00
1560 · Triennial Travel Net Assets	5,349.80	5,349.80	0.00
1580 · Publications Net Assets	14,341.85	14,341.85	0.00
Total 1500 · Operational Equity/ Net Assets	<u>49,016.01</u>	<u>49,016.01</u>	<u>0.00</u>
1700 · Retained Earnings	220,622.61	205,159.14	15,463.47
Net Income	-44,408.71	15,463.47	-59,872.18
Total Equity	<u>521,923.84</u>	<u>566,332.55</u>	<u>-44,408.71</u>
TOTAL LIABILITIES & EQUITY	<u><u>523,788.13</u></u>	<u><u>568,129.99</u></u>	<u><u>-44,341.86</u></u>

Southeastern Yearly Meeting
Budget vs Actual
June 2018 through February 2019

	Actual Jun '18 - Feb 19	Budget	Over/Under(-) Budget	% of Budget
5000 · Donations to Organizations			0.00	
5007 · AFSC	0.00	200.00	-200.00	0%
5018 · Earlham School of Religion	0.00	100.00	-100.00	0%
5027 · FCNL	0.00	300.00	-300.00	0%
5028 · QEW (FCUN)	0.00	200.00	-200.00	0%
5030 · FLGBTQC	0.00	100.00	-100.00	0%
5037 · FGC	0.00	1,200.00	-1,200.00	0%
5038 · FLCoalition for Peace & Justice	0.00	100.00	-100.00	0%
5047 · Florida Council of Churches	0.00	200.00	-200.00	0%
5048 · Florida Impact	0.00	300.00	-300.00	0%
5057 · Friends Journal	0.00	100.00	-100.00	0%
5061 · Friends Peace Teams	0.00	500.00	-500.00	0%
5067 · FUM	0.00	500.00	-500.00	0%
5068 · FWCC	0.00	1,450.00	-1,450.00	0%
5077 · Pendle Hill	0.00	100.00	-100.00	0%
5085 · Quaker House of Fayetteville NC	0.00	200.00	-200.00	0%
5087 · Quaker Life	0.00	100.00	-100.00	0%
5089 · QUNO	0.00	100.00	-100.00	0%
5097 · Wm Penn House	0.00	100.00	-100.00	0%
Total 5000 · Donations to Organizations	0.00	5,850.00	-5,850.00	0%
Total 7800 · Youth Program	2,100.00	0.00	2,100.00	
8000 · Travel & Financial Aid			0.00	
8160 · Annual Representative	1,446.54	4,000.00	-2,553.46	36%
8360 · Attend SEYM-approved Activities	0.00	1,000.00	-1,000.00	0%
8460 · Travel Support to SEYM Business	0.00	1,000.00	-1,000.00	0%
8500 · Contingency	0.00	2,000.00	-2,000.00	0%
Total 2999 · Expenses	44,752.00	74,035.00	-29,283.00	60%
9000 · Transfer OUT TO other classes			0.00	
9004 · for Youth Programs	0.00	2,500.00	-2,500.00	0%
9005 · for Gathering Youth	4,097.23	2,000.00	2,097.23	205%
9060 · for Triennial Travel	0.00	1,000.00	-1,000.00	0%
Total 9000 · Transfer OUT TO other classes	4,097.23	5,500.00	-1,402.77	74%
Total Expense	48,849.23	79,535.00	-30,685.77	61%

Southeastern Yearly Meeting
Income Expense by Class
June 2018 through February 2019

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Publications	Secretary - Earthcare	Trustee's Funds	TOTAL
Income								
2000 - Income								
2001 - Donations								
2002 - Indiv. Donations-Classes	650.00	400.00	50.00	50.00	0.00	0.00	0.00	1,150.00
2003 - Meeting Donations	39,052.36	0.00	0.00	0.00	0.00	0.00	0.00	39,052.36
Total 2001 - Donations	39,702.36	400.00	50.00	50.00	0.00	0.00	0.00	40,202.36
2040 - Restricted Donations								
2060 - Donations - Restricted- FSE	0.00	0.00	0.00	0.00	0.00	11,325.00	0.00	11,325.00
Total 2040 - Restricted Donations	0.00	0.00	0.00	0.00	0.00	11,325.00	0.00	11,325.00
2200 - Investment Earnings								
2203 - Savings Account Interest	16.73	0.00	0.00	0.00	0.00	0.00	0.00	16.73
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	4,097.23	0.00	4,097.23
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	858.43	0.00	858.43
2215 - Dividends FFC Bertsche OutTravel	0.00	0.00	0.00	0.00	0.00	1,790.81	0.00	1,790.81
2220 - Dividends-FFC Staff Salary Fund	0.00	0.00	0.00	0.00	0.00	4,188.14	0.00	4,188.14
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	1,586.72	0.00	1,586.72
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	298.87	0.00	0.00	298.87
2290 - Investment Capital Gains/Losses								
2206 - Capital Gain(Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	-9,638.04	-9,638.04
2211 - Capital Gain(Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	-2,119.31	-2,119.31
2216 - Capital Gain(Loss) BertscheOTra	0.00	0.00	0.00	0.00	0.00	0.00	-4,212.58	-4,212.58
2221 - Capital Gain(Loss) Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	-9,863.87	-9,863.87
2226 - Capital Gain(Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	-6,108.09	-6,108.09
2231 - Capital Gain(Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	-3,312.67	-3,312.67
2281 - Capital Gain(Loss) SEYM Publish	0.00	0.00	0.00	0.00	-1,158.80	0.00	0.00	-1,158.80
Total 2280 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	-1,158.80	0.00	0.00	-1,158.80
Total 2200 - Investment Earnings	16.73	0.00	0.00	0.00	-859.93	0.00	-35,254.56	-36,413.36
2400 - Program Registrations								
2430 - Registration Fee	0.00	0.00	2,802.80	1,275.00	0.00	0.00	0.00	4,077.80
Total 2400 - Program Registrations	0.00	0.00	2,802.80	1,275.00	0.00	0.00	0.00	4,077.80
2600 - Sales								
2680 - Publication Sales	0.00	0.00	0.00	0.00	835.71	0.00	0.00	835.71
Total 2600 - Sales	0.00	0.00	0.00	0.00	835.71	0.00	0.00	835.71
Total 2000 - Income	39,719.09	400.00	2,852.80	1,325.00	-24.22	11,325.00	-22,733.23	32,864.44
2700 - Transfer in FROM other classes								
2804 - from Trustee's Funds	0.00	4,097.23	0.00	0.00	0.00	0.00	0.00	4,097.23
2805 - for Gathering Youth	0.00	0.00	0.00	858.43	0.00	0.00	0.00	858.43
2810 - for Michener Lecture	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2815 - for BertscheOutreach Travel	1,790.81	0.00	0.00	0.00	0.00	0.00	0.00	1,790.81
2820 - for Staff Salary	4,188.14	0.00	0.00	0.00	0.00	0.00	0.00	4,188.14
2830 - for Walton Lecture/Gathering	0.00	1,586.72	0.00	0.00	0.00	0.00	0.00	1,586.72
Total 2804 - from Trustee's Funds	5,978.95	5,683.95	0.00	858.43	0.00	0.00	0.00	12,521.33
Total 2700 - Transfer in FROM other classes	5,978.95	5,683.95	0.00	858.43	0.00	0.00	0.00	12,521.33
Total Income	45,698.04	6,083.95	2,852.80	2,183.43	-24.22	11,325.00	-22,733.23	45,985.77
Gross Profit	45,698.04	6,083.95	2,852.80	2,183.43	-24.22	11,325.00	-22,733.23	45,985.77
Expense								
2999 - Expenses								
3000 - Operating Costs	0.00	0.00	113.98	0.00	0.00	1.75	0.00	115.73
3002 - PayPal service fee	75.30	145.00	50.15	0.00	0.00	0.00	0.00	270.45
3080 - Duplication								
3100 - Insurance								
3106 - Liability Insurance	1,361.35	0.00	0.00	0.00	0.00	0.00	0.00	1,361.35
Total 3100 - Insurance	1,361.35	0.00	0.00	0.00	0.00	0.00	0.00	1,361.35
3107 - Youth Worker CAP Certification	135.15	0.00	0.00	0.00	0.00	0.00	0.00	135.15
3200 - Office Supplies	121.24	0.00	0.00	0.00	0.00	0.00	0.00	121.24
3270 - Payroll Expenses	29,933.64	0.00	0.00	0.00	0.00	12,480.08	0.00	42,413.72
3272 - Employer Payroll Taxes	2,289.93	0.00	0.00	0.00	0.00	954.72	0.00	3,244.65
3380 - Postage/Shipping	282.20	36.65	25.88	0.00	41.61	0.00	0.00	386.34

03/31/19
Cash Basis

Southeastern Yearly Meeting
Income Expense by Class
June 2018 through February 2019

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Publications	Secretary - Earhcare	Trustee's Funds	TOTAL
3381 · Post Office Box rental	92.00	0.00	0.00	0.00	0.00	0.00	0.00	92.00
3400 · Office Equipment	220.42	0.00	0.00	0.00	0.00	0.00	0.00	220.42
3500 · Professional Fees								
3556 · Web consult/CGI script	1,250.00	0.00	0.00	0.00	0.00	0.00	0.00	1,250.00
Total 3500 · Professional Fees	1,250.00	0.00	0.00	0.00	0.00	0.00	0.00	1,250.00
3640 · Rent warehouse/office								
3642 · Office Rent	630.00	0.00	0.00	0.00	0.00	0.00	0.00	630.00
3643 · Storage Unit	1,004.00	0.00	0.00	0.00	0.00	0.00	0.00	1,004.00
Total 3640 · Rent warehouse/office	1,634.00	0.00	0.00	0.00	0.00	0.00	0.00	1,634.00
3700 · Repairs								
3740 · Computer Repairs	70.00	0.00	0.00	0.00	0.00	0.00	0.00	70.00
Total 3700 · Repairs	70.00	0.00	0.00	0.00	0.00	0.00	0.00	70.00
3816 · Software	1,098.47	0.00	0.00	0.00	0.00	0.00	0.00	1,098.47
3840 · Telephone & Inet access	968.05	0.00	0.00	0.00	0.00	0.00	0.00	968.05
3860 · Travel Administrative	372.86	0.00	0.00	0.00	0.00	115.10	0.00	487.96
3900 · Website								
3641 · Rent E=Data off-site storage	1,139.99	0.00	0.00	0.00	0.00	0.00	0.00	1,139.99
3900 · Website - Other	160.86	0.00	0.00	0.00	0.00	0.00	0.00	160.86
Total 3900 · Website	1,300.85	0.00	0.00	0.00	0.00	0.00	0.00	1,300.85
Total 3000 · Operating Costs	41,205.46	181.65	190.01	0.00	41.61	13,551.65	0.00	55,170.38
4000 · Committees Operating Expenses								
4339 · Faith and Practice	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 4000 · Committees Operating Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6000 · Production								
6080 · ISSN Printing, Publications	0.00	0.00	0.00	0.00	-7.20	0.00	0.00	-7.20
6380 · ISBN production	0.00	0.00	0.00	0.00	24.00	0.00	0.00	24.00
Total 6000 · Production	0.00	0.00	0.00	0.00	16.80	0.00	0.00	16.80
7000 · Operating Costs Programs								
7138 · Food purchases	0.00	0.00	711.31	226.80	0.00	0.00	0.00	938.11
7200 · Food, snacks	0.00	0.00	59.23	0.00	0.00	0.00	0.00	59.23
7380 · Lecture, recording expenses	0.00	0.00	0.00	453.00	0.00	0.00	0.00	453.00
7500 · Site Fees								
7533 · Site Deposits	0.00	14,075.00	0.00	0.00	0.00	0.00	0.00	14,075.00
7575 · Site Fees - Lodging	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 7500 · Site Fees	0.00	14,075.00	2,045.07	0.00	0.00	0.00	0.00	16,120.07
7650 · Speaker Honorarium	1,181.92	0.00	0.00	0.00	0.00	0.00	0.00	1,181.92
7800 · Youth Program								
7805 · Youth Program Leader/childcare	2,100.00	0.00	0.00	0.00	0.00	0.00	0.00	2,100.00
Total 7800 · Youth Program	2,100.00	0.00	0.00	0.00	0.00	0.00	0.00	2,100.00
Total 7000 · Operating Costs Programs	3,281.92	14,075.00	2,815.61	679.80	0.00	0.00	0.00	20,862.33
8000 · Travel & Financial Aid								
8160 · Annual Representative	1,446.54	0.00	0.00	0.00	0.00	0.00	0.00	1,446.54
Total 8000 · Travel & Financial Aid	1,446.54	0.00	0.00	0.00	0.00	0.00	0.00	1,446.54
8550 · Miscellaneous expenses								
8605 · Fundraiser Expense	0.00	0.00	80.10	0.00	0.00	0.00	0.00	80.10
Total 8550 · Miscellaneous expenses	0.00	0.00	80.10	0.00	0.00	0.00	0.00	80.10
Total 2999 · Expenses	45,933.92	14,256.65	3,085.72	679.80	58.41	13,551.65	0.00	77,566.15
9000 · Transfer OUT TO other classes								
9005 · for Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	4,097.23	4,097.23
9210 · for Michener Lecture	0.00	0.00	0.00	0.00	0.00	0.00	858.43	858.43
9215 · for Bertsche/Outreach/Travel	0.00	0.00	0.00	0.00	0.00	0.00	1,790.81	1,790.81
9220 · for Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	4,188.14	4,188.14
9230 · for Walton Lecture/Gathering	0.00	0.00	0.00	0.00	0.00	0.00	1,586.72	1,586.72
Total 9000 · Transfer OUT TO other classes	0.00	0.00	0.00	0.00	0.00	0.00	12,521.33	12,521.33
Total Expense	45,933.92	14,256.65	3,085.72	679.80	58.41	13,551.65	12,521.33	90,087.48
Net Income	-235.88	-8,172.70	-232.92	1,503.63	-82.63	-2,226.65	-35,254.56	-44,701.71
Cap Gains / Losses	0.00	0.00	0.00	0.00	-1,158.80	0.00	-35,254.56	-36,413.36
Net before Unrealized Cap Gains / Losses	-235.88	-8,172.70	-232.92	1,503.63	1,076.17	-2,226.65	0.00	-8,288.35

Budget FY 2019-2020

Budget FY 2019-2020 - 1st DRAFT

	Annual Budget \$ FY2016-17	Actual \$ FY2016-17	Annual Budget \$ FY2017-18	Actual \$ FY2017-18	Annual Budget \$ FY2018-19	Actual Jun-Nov FY2018-19	Proposed Budget \$ FY2019-2020	Change frm 2018-19 budget
Income								
2000 Income								
2001 Donations								
2002 Individual Donations (& In-Kind: GF Acct#2006)	\$2,000	2,536.00	\$2,000	1,381.50	\$2,000	540.00	2,000	
2003 Meetings & Worship Groups - Apportionments	\$60,880	54,630.00	\$61,870	58,459.00	\$69,715	29,511.35	73,900	4,185.00
2003 Meetings & WGs - Others (GF Accts #2013,2023)		125.00		503.00				
2060 Donations - Restricted								
2001 Other Donations -Restricted (GF Accts#2004,2060)								
Total 2001 Donations	62,880.00	57,291.00	63,870.00	60,343.50	71,715.00	30,051.35	75,900	
2200 Investment Earnings								
2203 Savings account interest	\$10	20.00	\$10	23.61	\$20	11.22	20	
Total 2200 Investment Earnings	\$10	20.00	\$10	23.61	\$20	11.22	20	
2306 Miscellaneous Income (& GF Accts#2316,2380)								
2316 GuideOne Insurance Dividend			\$-	209.10				
Total 2000 Income	62,890.00	57,311.00	63,880.00	60,576.21	71,735.00	30,062.57	75,920	
2700 Transfers in FROM other classes								
2711 Donations to GF through other classes								
2712 Michener Lecture to GF/insurance	\$150	150.00	\$150	0.00	\$150	0.00	150	
2732 Gath/Walton to GF/insurance	\$900	900.00	\$900	900.00	\$900	0.00	900	
2750 Surplus from HYM								
2752 HYM to GF/insurance	\$450	450.00	\$450	450.00	\$450	0.00	450	
2804 From Trustee's Funds								
2815 for Bertsche Outreach Travel	\$1,500	1,828.00	\$1,800	1,753.70	\$1,800	890.77	1,800	
2820 for Secretary's Salary	\$3,600	4,261.00	\$4,500	4,088.47	\$4,500	2,080.66	4,500	
Total 2804 from Trustee's Funds	5,100.00	6,089.00	6,300.00	5,842.17	6,300.00	2,971.43	6,300	
Total 2700 Transfers in FROM other classes	6,600.00	7,589.00	7,800.00	7,192.17	7,800.00	2,971.43	7,800	
Total Income	69,490.00	64,900.00	71,680.00	67,768.38	79,535.00	33,034.00	83,720	
Friends Peace Teams Restricted Donation				700.00				
Total on Financial Statement				68,468.38				
Expenses								
2999 Expenses								
3000 Administrative								
3001 Bank Service Charges	\$20	0.00	\$30	0.00	\$-	0.00	20	
3002 Credit Card service fees	\$10	0.00	\$10	0.00	\$-	0.00	10	
3080 Duplication (& GF Acct#6000)	\$1,000	1,076.00	\$1,000	1,885.00	\$1,500	34.79	1,500	
3100 Insurance					\$1,700	1,361.35	1,400	
3107 Youth Worker CAP Certification Program	\$150	87.00	\$150	55.65	\$150	111.30	150	
3146 State Fee for Non-Profit Corporation	\$60	0.00	\$60	61.25	\$60	0.00	60	
3200 Office Supplies	\$500	718.00	\$800	796.94	\$800	80.26	800	
3270 Payroll Expenses - Employee Salary	\$29,200	36,095.00	\$30,400	38,004.72	\$41,000	19,858.19	46,000	5,000.00
3271 Payroll Expenses - Employee Benefits	\$-	0.00	\$-	0.00			0	
3272 Payroll Expenses - Employer Taxes for Staff	\$2,200	2,763.00	\$2,390	2,907.35	\$2,755	1,519.15	3,300	
3380 Postage & Shipping	\$500	384.00	\$500	332.36	\$500	278.05	400	
3381 Post Office Box Rental	\$200	152.00	\$150	168.00	\$180	92.00	180	
3400 Office Equipment	\$400	1,417.00	\$400	235.33	\$400	220.42	400	
3500 Professional Svcs (& GF Accts#3536,3556,5187)	\$1,400	1,325.00	\$1,400	0.00	\$1,400	1,250.00	1,400	
3640 Rent, Office & Off-site Storage Unit	\$1,400	1,591.00	\$1,400	1,848.00	\$1,400	960.00	1,650	
3700 Repairs	\$200	102.00	\$200	203.11	\$200	0.00	200	
3816 Software	\$1,400	1,230.00	\$800	1,436.35	\$800	921.32	1,200	
3840 Telephone & Internet Service	\$2,000	1,598.00	\$2,000	1,580.32	\$1,700	743.92	1,700	
3860 Travel Administrative (& GF Acct#9003)	\$2,000	1,394.00	\$2,000	351.36	\$2,000	0.00	2,000	
3900 Website Fees (& Off-site E-Data Storage)	\$1,000	910.00	\$1,000	881.86	\$1,500	420.00	900	
Total 3000 Administrative	45,040.00	52,211.00	46,230.00	50,747.60	58,045.00	27,850.75	63,270.00	

4000 Committees Operating Expenses							
4309 Archives	\$550	0.00	\$550	0.00	\$550	0.00	550
4329 EC & IBM (& GF Acct#7000)	\$100	0.00	\$100	0.00	\$100	0.00	100
4339 Faith & Practice	\$50	0.00	\$50	0.00	\$50	0.00	50
4349 Finance	\$50	0.00	\$50	0.00	\$50	0.00	50
4359 Nominating	\$50	0.00	\$50	0.00	\$50	0.00	50
4369 Peace & Social Concerns	\$450	250.00	\$450	450.00	\$450	0.00	450
4389 Youth Committee	\$50	0.00	\$50	0.00	\$50	0.00	50
4379 Publications	\$50	0.00	\$50	0.00	\$-	0.00	0
4399 Worship & Ministry	\$150	0.00	\$150	0.00	\$150	0.00	150
4429 Earthcare	\$500	368.00	\$500	0.00	\$500	0.00	500
4469 Ministry on Racism	\$50	0.00	\$50	0.00	\$50	0.00	50
4489 Young Adult Quakers	\$50	0.00	\$50	0.00	\$50	0.00	50
Total 4000 Committee Operating Expenses	2,100.00	618.00	2,100.00	450.00	2,100.00	0.00	2,100
5000 Donations to Organizations							
5007 AFSC	\$200	200.00	\$200	200.00	\$200	0.00	200
5018 Earlham School of Religion	\$100	100.00	\$100	100.00	\$100	0.00	100
5027 FCNL	\$300	300.00	\$300	300.00	\$300	0.00	300
5028 QEW	\$200	200.00	\$200	200.00	\$200	0.00	200
5030 FLGBTQC	\$100	100.00	\$100	100.00	\$100	0.00	100
5037 FGC	\$1,200	1,200.00	\$1,200	1,200.00	\$1,200	0.00	1,200
5038 Florida Coalition for Peace & Justice	\$100	100.00	\$100	100.00	\$100	0.00	100
5047 Florida Council of Churches	\$200	200.00	\$200	200.00	\$200	0.00	200
5048 Florida Impact	\$300	300.00	\$300	300.00	\$300	0.00	300
5057 Friends Journal	\$100	100.00	\$100	100.00	\$100	0.00	100
5058 Friends Peace Teams	\$500	500.00	\$500	5,500.00	\$500	0.00	500
5067 FUM (often restricted to specific Project(s))	\$500	500.00	\$500	500.00	\$500	0.00	500
5068 FWCC	\$1,450	1,450.00	\$1,450	1,450.00	\$1,450	0.00	1,450
5077 Pendle Hill	\$100	100.00	\$100	100.00	\$100	0.00	100
5078 ProNica	\$4,000	4,000.00	\$4,000	4,000.00	\$-	0.00	0
5085 Quaker House of Fayetteville NC	\$200	200.00	\$200	200.00	\$200	0.00	200
5087 Quaker Life	\$100	100.00	\$100	100.00	\$100	0.00	100
5089 Quaker UN Office	\$100	100.00	\$100	100.00	\$100	0.00	100
5097 William Penn House	\$100	100.00	\$100	100.00	\$100	0.00	100
Total 5000 Donations to Organizations	9,850.00	9,850.00	9,850.00	14,850.00	5,850.00	0.00	5,850.00
8000 Representative Travel		536.00					
8000 Travel & Financial Aid - Other			0.00	754.22	0.00		0.00
8160 Annual Representatives	\$4,000	1,683.00	\$4,000	1,808.07	\$4,000	609.00	4,000.00
8360 Attend SEYM-approved Activities				0.00	\$1,000	0.00	1,000.00
8460 Travel Support to SEYM Business	\$1,000	1,100.00	\$1,000	0.00	\$1,000	0.00	1,000.00
8560 Attendance at SEYM-approved Activities			\$1,000	0.00	\$1,000	0.00	1,000.00
Total 8000 Representative Travel	\$5,000	\$3,319	\$6,000	2562.29	7000.00	609.00	7000.00
8500 Contingency	\$2,000	1,900.00	\$2,000	0.00	\$2,000	0.00	2,000
2999 Other Expenses							
Total 2999 Expenses	63,990.00	67,898.00	66,180.00	68,609.89	66,180.00	28,459.75	78,220.00
9000 Transfer out to other classes							
9004 for Youth Programs	\$2,500	2,500.00	\$2,500	2,500.00	\$2,500	0.00	2,500
9005 for Gathering Youth	\$2,000	2,000.00	\$2,000	2,000.00	\$2,000	0.00	2,000
9060 for Triennial Travel Reserves	\$1,000	1,000.00	\$1,000	0.00	\$1,000	0.00	1,000
9061 Excess FYE Rep Annl Trvl to Triennial Trvl Rsrv							
9210 for Michener Lecture Support							
9450 for HYM Support							
Total 9000 Transfer out to other classes	5,500.00	5,500.00	5,500.00	4500.00	5,500.00	0.00	5,500
Total Expenses	69,490.00	73,398.00	71,680.00	73,109.89	71,680.00	28,459.75	83,720.00
Net Income/Deficit	0.00	-8,498.00	0.00	-5,341.51	0.00	4,574.25	0.00
add \$700 restricted donation back in				700.00			
				4,641.51			
actual net loss on 11-30-18 financials				4,574.25			
difference. ?				67.26			

Ministry on Racism Committee Report

Southeastern Yearly Meeting Gathering, April 17 - 21, 2019

"I feel that there is a lot of energy in our country right now around making space to have deep conversations we've never had before in our country's history...it's powerful... I want to encourage people to be rooted in love, that doesn't mean don't be angry or shed a tear...the conversations are painful, they're charged and bring up stuff we've never had to work through as humans before in our country... but to know that we're all in it together."

--- **QuakerSpeak** video, R.I.P. Walter Scott - A Poem By Sterling Duns . Quaker hip-hop artist and member of Merion Friends Meeting, PA. April 23, 2015.

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Greetings Dear Friends,

The SEYM Committee for Ministry on Racism welcomes you to the SEYM Gathering and joyfully invites you to attend our interactive workshop, **"Where are you REALLY From? Microaggressions in Everyday Life,"** to be held Thursday, April 18. Committee members Minerva Glidden (Orlando), Beverly Ward (Tampa) and Kathy Hersh (Miami) are looking forward to facilitating the session. Please check the schedule for time and location. To preview what microaggressions are, click on this link for a brief panel discussion led by Dr. Phil, on YouTube: [How You May Be Using Microaggressions Without Being Aware of It](#).

Our Yearly Meeting Gathering theme, "Taking off the Masks: Undoing White Supremacy as Spiritual Practice" invites us to have the deep conversations, rooted in love, that Sterling Duns mentions above, and to take other action. Our retreat leaders and Walton Lecturers, Lucy Duncan and Noah White will share their own personal stories related to the theme, just as the rest of us will have the opportunity to throughout our time together. Please see their March 1, 2017 Friends Journal article, *Stumbling Forward toward Racial Justice among Friends*. <https://www.friendsjournal.org/undoing-racism>

We also invite you to our Committee meeting on Thursday from 12:50 to 2:30 PM. The place for the meeting will be decided and posted on site. As we draft our agenda, we are mindful of the words of Vanessa Julye (Coordinator of FGC's Ministry on Racism program) in her keynote address, **Uprooting Racism**, to Northern Pacific Yearly Meeting on July 26, 2018.

"I want White Friends to have the vision to see things differently, to listen in new ways, and to understand things outside of the context of White culture..."

*We need to build a Religious Society of Friends where everyone feels welcome for who they are, a Society that does not cause people to leave their cultural identities outside the door. Let's begin to identify and abandon those aspects of Quakerism that are not related to the core of our beliefs. Let us discard the non-essential Eurocentric practices that have become attached to the way we practice our faith. Once those are removed, we can - people of Color and of European descent together - rebuild Quakerism and the world into an equal and peaceful home." (Printed with permission from **Western***

Friend, on the Friends General Conference website, www.fgcquaker.org)

We will be considering the January 19 **Friends Journal** issue themed "A Racially Diverse Society of Friends." Included is the article, "An Interview with the Co-clerks of Institutional Assessment on Racism Task Force" of Friends General Conference (FGC) Central Committee (the governing body of FGC). This article may help to answer questions Friends might have about the Assessment, which SEYM supported. <https://www.friendsjournal.org/fgc-racism-task-force/>

In order to better grasp the roots of colonialism and systemic racism in the United States, the Committee recommends that Friends watch Mark Charles' 1.5 hour YouTube lecture on the **Doctrine of Discovery**: <https://youtube/XRRDuInkgrl> .

The National Native American Boarding School Healing Association is another resource that has been brought to our attention by committee member, Jane Westberg (Miami). Their 2019 Spring webinar series, held monthly from February through June 6, seeks to educate audiences about the "history, impacts, and healing of U.S. Indian boarding school experiences." There were Quaker Indian Boarding Schools. <https://www.friendsjournal.org/quaker-indian-boarding-schools/> (Quaker Indian Boarding Schools Facing Our History and Ourselves. Paula Palmer. October 1, 2016) The Fall series, from August- December will be concerned with **Boarding School Impacts and Healing Initiatives**. www.boardingschoolhealing.org

Finally, the Committee congratulates twice our member and SEYM Field Secretary for Earth Care, Beverly Ward, on: (1) being the first plenary speaker at the 2019 Annual FGC Gathering! Monday, July 1, 7:00 PM. Grinnell College, Grinnell, Iowa, *Peace in our Hearts, Justice in the World: How I Get Over: My Journey towards Peace and Justice in Care for the Earth*. (2) She also co-authored with Cheryl Rodriguez the research article, **Making Black Communities Matter: Race, Space, and Resistance in the Urban South**. *Human Organization*, Vol. 77, No. 4, 2018. Copyright © 2018 by the Society for Applied Anthropology 0018-7259/18/040312-11\$1.60/1: *To examine the rationale for community pushback to proposals for infrastructural improvements, this article examines the intersection of race and space theoretically, historically, and through the lived experiences of community activists whose primary work is making Black communities matter.*

We look forward to being with you. Trusting in the Spirit, with love,

Susan Taylor, Co-clerk, for the Committee

Wendy Clarissa Geiger (Jacksonville), Minerva Glidden (Orlando), Beverly Ward (Tampa), Kathy Hersh (Miami), Jane Westberg (Miami), Cheryl Demers (Gainesville)

A letter of encouragement from Committee for Ministry on Racism Co-clerk, Wendy Clarissa Geiger

Dear Friends of Southeastern Yearly Meeting,

The SEYM Committee for Ministry on Racism welcomes attenders of annual sessions this Easter time. The theme for Yearly Meeting gathering regards tending to the racism in our midst. This makes some Friends roll our eyes in frustration and annoyance and think, "Are we *still* discussing this matter? I do not want the whole Yearly Meeting gathering time focused on racism. Can't we get away from racism and just enjoy our time together? Why do they shove it in our faces? I just don't think I'll attend this year. They'll just blame me and shame me. Why do they think every white person is racist and hates people of color? Can't we just move on? This is ridiculous. Bringing up racism just makes it

worse. Ignore it and it'll go away. I'm not racist. And, besides, I'm American and can think whatever I want to think."

If any of the sentences, above, rings true for you, then definitely (re)consider and attend Yearly Meeting gathering and experience the joys - the life! - of the Quaker ways of "speaking truth to power" - power within and power without...speaking truth *with* power...listening for/from/to truth...and finding how truth and power change - and change you - in the process.

Forty-something years ago, at age seven, I began attending Yearly Meeting gatherings. As a child and teen (actually, up until my forties), I thought I'd die if I missed a Yearly Meeting gathering. In the last five years, in my fifties, I've missed a few. And, I've lived. My mother, Julia of blessed memory, spoke of attending Yearly Meeting gatherings as "drinking at the well." Local Meeting life gave us something. Yet, Yearly Meeting gatherings gave us the annual re-charge in a major, all-encompassing way.

In the last ten years, I ask myself the following questions: Do I really want to be challenged and grow and love and be loved *that* much? Listen and be heard *that* deeply? Dance or watch the dancing - especially, the Julia O. Geiger Memorial Chicken Dance - with *that* much fun? Figure out how to institutionalize kindness, and practice kindness with *that* much Divine determination? Discover and discern which path leads to *that* outcome I'm looking for in living, dying, and carrying on?

Attend Yearly Meeting gathering to actively grow Peace, Love, and Joy in your Garden of Life. Attend Yearly Meeting gathering, and you may find racism permeates your entire life. You may have already known that *that* was a possibility. It's just, facing racism is terrifying. Now, reading this letter, *feel* the encouragements to reach out to others beside you, and they will guide you...and Southeastern Yearly Meeting, your meeting or worship group, your life, will be enriched by your attending Yearly Meeting gathering this Easter time to "drink at the well." The SEYM Committee for Ministry on Racism welcomes questions and comments, blessings and woes, and offers SEYM Friends our Friendly ears and heart-minds.

Gentle blessings,

Wendy Clarissa Geiger, co-clerk of the Committee

Field Secretary for Earthcare (FSE) Report Yearly Meeting 2019

Overview

Provide focus and coordinate efforts on environmental work in the Southeastern Yearly Meeting (SEYM) region.

This is the second report on field secretary activities to the Yearly Meeting since the start of the position. I continue to be grateful to Friends for the love and support that makes this work possible. The efforts to coordinate environmental work in the SEYM region have taken place in the State of Florida; however, I continue to seek opportunities to reach out to other areas of the region. Also included in this report are activities undertaken with the wider Quaker world; faith-based, local, and other environmental groups; and, individuals. The work continues to be rich in its breadth and range, including identifying and working with new organizations, individuals, and initiatives and nurturing existing relationships. Below, I recap the work since the 2018 SEYM Gathering and list upcoming activities planned to date.

Communication with the Anchoring Committee

I continue to share concerns, activities, and general communication with the Anchoring Committee through email contact, face-to-face meetings, and other means. Many of these interactions take place at Executive Committee, Interim Business, or Yearly Meeting; however, the Anchoring Committee has created opportunities for visits to their respective Monthly Meetings for retreats and other gatherings.

Meeting with Monthly Meetings (MMs), Worship Groups (WGs), and Others

Perform visits to Monthly Meetings and Worship Groups within SEYM to help them discern their leadings in care of the Earth, and to provide information and coordination among Meetings.

As a reminder, "Meetings can issue invitations to the [SEYM] administrative secretary, FSE, or the Anchor Committee [for FSE visits]. We will all conference over the invitation and subsequent planning" (Phoebe Andersen, 3 Tenth Month 2016).

Contact Information

- Email: fsEarthcare@seymquaker.org.
- Facebook: [@fsearthcare](https://www.facebook.com/fsearthcare)
- A free conference calling number has been established, 1-712-770-8055. The conference code is 662814.
- Twitter: [@fsearthcare](https://twitter.com/fsearthcare).
- Zoom: <https://zoom.us/j/7545638812>.
- Skype: phdant.
- appear.in: <https://appear.in/fsearthcare>.
- Telephone number: 813.928.8823.
- Snailmail: 13705 Lazy Oak Drive, Tampa, FL, 33613.4923.

A Google calendar showing requests for visitation and FSE has been created and shared with the Anchoring Committee and the Co-Clerks of the Earthcare Committee. All prior and upcoming visits

are shown below. MMs and WGs continue to request visits, particularly in conjunction with retreats and AVP workshops.

St. Petersburg Monthly Meeting, 19 Fifth Month 2018

I facilitated a discussion on “Sea Level Rise in the Time of Climate Change” at the Meetinghouse. After the viewing two short films, [Major Sea Level Rise & the Near Future](#), a TED talk by Jason Briner; and [Life in a Sea-level Hotspot](#), a newscast of interviews with local Miami residents where participants speak of their experiences with flooding and other impacts of climate disruption. One emerging theme is the need for meaningful public participation in regard to how local governments invest funds in mitigating impacts. That is, finding a balance between infrastructure investments, e.g., pumps, rebuilding roadways, etc., and investments in people, e.g., purchasing housing in floodplains, building alternative, affordable housing, etc.

Among the participants was a representative from Rethinking Energy Florida (www.rethinkenergyflorida.org), Alexis Howard, Political Advocacy Coordinator, Tampa Bay Region. Rethink Energy Florida has received grant funding to hold Sea Level Rise Candidate, Tidal Town forums in various cities around the State of Florida and Alexis has asked for assistance from Friends in getting the word out, etc. A link to their website on Tidal Town Halls (<http://tidaltownhalls.org/>) has been posted on the SEYM and FSE Facebook pages and shared with others for their newsletters, etc.

Gainesville Monthly Meeting, 20 Fifth Month and 18 Sixth Month 2018

At the request of the Gainesville MM Earthcare Committee, I helped to facilitate a meeting to discern what Earthcare action the Committee or Meeting could take on. One potential project that emerged was a partnership with a local charter school in the historical African-American community of Lincoln Estates. Susan Cary, Tallahassee Meeting and Gainesville Meeting attendee, is a volunteer with the school and detailed the plans of some school staff to have a vegetable garden, pollinators garden, compost area, and recycling program. A summary of the meeting was provided to the Committee for presentation to the Monthly Meeting. (A copy of the summary is attached; see Appendix A.) After receiving support for the project from the Monthly Meeting, a meeting with representatives of the charter school was held at the school on 18 Sixth Month. During this meeting, the participants identified ways that Friends could partner with the community with initial steps including providing plants, seeds, and soil to support the gardens. Other actions have included additional meetings and support during the 2018-2019 school year. Collaboration with other resource persons within the Monthly Meeting, Yearly Meeting, and beyond, e.g. Grow Permaculture, Crone's Cradle, etc., continue to be explored.

Tampa Monthly Meeting, 24 Sixth Month 2018

At the request of the Meeting, I provided an overview of FSE activities and led a discussion on how Friends' testimonies can inform our care for the Earth. During Third Month 2017, I facilitated Adult First Day School with Tampa Meeting. Since that time, Friends expressed an interest in learning more about how the position had evolved and the desire to better support the work. As part of the discussion, I provided a PowerPoint presentation including a mind map to illustrate connections. (A copy of the mind map is attached.)

Miami Monthly Meeting, 29 Ninth Month 2018

Cecilia Yocum and I provide Bystander Training as part of Friends' Miami Friends Retreat on Sanctuary, Accompaniment, and Witnessing. The Bystander Training offered combined information from Playback Theatre on addressing verbal attacks, everyday bigotry, and obliviousness and the American Friends Service Committee Bystander Intervention, <https://www.afsc.org/bystanderintervention>. A key connection between bystander work and Earthcare is the impact of climate degradation and the displacement of people. (Attendees at the training included Paul Mondesir, American Friends Service Committee (AFSC). Paul has worked in South Florida for more than 10 years on issues affecting the people of Haiti.)

Fort Myers Monthly Meeting, 3-4 Eleventh Month 2018

On the 3 Eleventh Month, I participated in an informal discussion at the home of Nancy Howell with about a dozen members and attenders of the Meeting. The purpose of this discussion was to introduce myself, the FSE work, and listen to Friends concerns. A more structured meeting on the 4th included the Roots and Fruits of Earthcare exercise, actions underway within the Meeting, and some discernment of

other actions within the community and beyond. Friends shared their concerns and the potential for accompaniment and collaboration with others. The work underway in the Florida Interfaith Climate Actions Network which includes the Dunbar community in Fort Myers was discussed. (See also, [Earthcare Workshop Held at Fort Myers Meeting](#) on seymquakers.org). Fort Myers Meeting now has an Environmental and Ecological Action group (EEAG). I look forward to a return visit to learn more about this group!

Tampa Monthly Meeting, 26 First Month 2019

I facilitated the Meeting's retreat on 26 First Month. And, while care for the Earth did not dominate the work of the retreat, we did express our concerns and hopes in a number of ways including a 1,000 to 2,000 year plan! We continue to discern our thoughts, which may include mapping the skills and knowledge of members and attenders.

Sarasota Earthcare Fair, 27 First Month 2019

The visit to Sarasota Monthly Meeting was planned to provide an opportunity for Friends to share their Earthcare activities. While it was not as interactive as anticipated, I shared with Friends the work that I am doing. Note: one of the blessings of this work is sharing what the various Meetings and Worship Groups are doing. I've shared Sarasota's carbon footprint surveys and related work with Friends' groups and beyond. I have innovative and wonderful examples throughout SEYM. Please continue to share what your care for the Earth with me and with each other.

Orlando, to be scheduled; Jacksonville, to be scheduled; Lake Wales, to be scheduled

Interactions or Collaborations between and among other SEYM committees

These interactions between and among SEYM committees help to facilitate communication and collaboration of our regional concerns with national organizations and to be a Quaker Presence at specific events.

- The Ministry on Racism: I participated in two committee meetings via Zoom and in person at Winter Interim Business. We continue to look to information gained from the Truth and Healing Conference on right relations with Indigenous people and have begun sharing the history of the land

where we worship as part of the climate justice work of Earthcare. I will participate in the Ministry on Racism

- Earthcare: I continue to work with the committee as a member and through Quaker Earthcare Witness (QEW). (More details are provided below.);
- Florida Council of Churches (FCC): The FCC convened the fifth assembly of the Florida Interfaith Climate Actions Network, 1 through 2 Second Month. I also participated in other FCC events during the year. Please see the Florida Council of Churches report;
- Peace and Social Concerns: I continue to remain in contact with members of SEYM Peace and Social Concerns Committee. (Some Monthly Meetings bring Earthcare issues to their Peace and Social Concerns Committees.)
- Quaker United Nations Office (QUNO): I continue to work with Warren Hoskin to build links, I also am working with QUNO through QEW and the American Friends Service Committee;
- Right Sharing of World Resources: I continue to share information with Nilufer Wilkins to build links, including QEW United Nations Working Group, particularly the Earthcare Coalition (See below.).
- Youth Committee: I continue to share resources and information with individual Meetings and am looking forward to working with Kody Hersh, Youth Coordinator!!!

The Wider Quaker World, Interfaith Groups, Other Environmental Organizations

To communicate and collaborate our regional concerns with national organizations including Quaker Earthcare Witness (QEW), Earth Quaker Action Team (EQAT), Friends Committee on National Legislation (FCNL), and Friends General Conference (FGC). To be a Quaker Presence at specific events, including those arranged by others.

In the wider Quaker World, interfaith groups, and other environmental organizations, I have listed existing memberships, partnerships, or collaborations that have been a part of the outreach effort. These include, but are not limited to:

- Alternatives to Violence Project (AVP), I participated as a facilitator, along with Katie Green, Clearwater Monthly Meeting, and Sean Beal from the Orlando area, in advanced workshop in Gainesville, 15 - 17 Sixth Month 2018. The theme of the workshop was "The Power of Truth", the same as the Friends General Conference 2018 Gathering theme. There were 11 participants.

We also convened a second advanced workshop in Gainesville, 16-18 Eleventh Month, themed, "Justice." Again, Katie Green, Sean Beal, and I facilitated. There are several participants who are interested in becoming AVP facilitators. I will be working with others in Florida and the Southeast to arrange this training. Sean Bell has begun providing basic AVP workshop in the Orlando area. John Heimburg and I were able to lend some support during Winter Interim Business Meeting 2019;

- American Friends Service Committee (AFSC): I participated in a Zoom meeting AFSC's Third World Coalition and will continue to work to link AFSC work with

QEW. The 2019 Corporation Meeting conflicts with the QEW Steering Committee Meeting.

- The Bridge of Tampa: I continue to work with the Bridge through Tampa Monthly Meeting and other affiliations in the bay area, including AVP Tampa Bay and FCC;
- First Unity, Saint Petersburg (FL): I continue to work with First Unity through the Interfaith Climate Action Network and other activities;
- Florida Interfaith Climate Actions Network (FL-iCAN): the Fifth FL-iCAN Assembly was convened 1 - 2 Second Month at the J.B. Callahan Neighborhood Center, 101 North Parramore Avenue, Orlando FL 32801. Photos are available at <https://flican.org/past-interfaith-climate-action-network-assemblies/>. See also the SEYM website for a recap of some of the presentations, <https://seymquakers.org/blog/2019/03/08/5th-florida-interfaith-climate-actions-assembly-fl-ican/>. We will return to the Callahan Center in Parramore, Orlando, for the sixth assembly, so save the dates 7 and 8 Second Month 2020. Special thanks to Glenn Plyler, Sarasota Monthly Meeting who traveled from Atlanta to participate in this year's Assembly!
- Friends Committee on National Legislation, Energy and Environment: I continue to maintain contact with FCNL staff and am sharing QEW representation with Brad Stocker. Recent work has included a visit to FCNL offices during First Month 2019 and telephone and email contact with Emily Wirzba regarding the Climate Solutions and Caucus and more;
- Friends General Conference: I am preparing for a plenary talk on 1 Seventh day during the 2019 Gathering, How I Get Over: My Journey towards Peace and Justice in Care for the Earth, <https://www.fgcquaker.org/events/beverly-ward>. I also plan to take part in informal discussions at the People of Color Center/FFAD and assisted in the Quaker Arts Center and the QEW Center;
- I also plan to do a presentation in the QEW Center and performing two one-act plays in collaboration with the Fellowship of Quakers in the Arts and the QEW Center;
- Friends Peace Teams (FPT): I continue to work with members of FPT, including linking FPT to QEW UN Working Group, see below;
- Friends United Meeting: I continue to work with Geeta and Bob McGahey through the QEW Outreach Committee. I will be reaching out to Eden Grace to identify how the QEW UN Working Group can be involved with Friends in Africa and the African Diaspora;
- Friends World Committee for Consultation (FWCC): I continue to work to link to FWCC through QEW. This includes seeking opportunities to collaborate with Susanna Mattingly, Sustainability Communications Officer. Susanna has developed a video on Quakers and Earthcare. I took part in the development and will provide a link when it goes public;
- The Initiative on Coastal Adaptation and Resilience (ICAR): I with ICAR through the Florida Council of Churches and Jan Booher, board member of the Unitarian Universalist Fellowship of Boca Raton (UUFBR);
- National Academies of Sciences, Transportation Research Board (TRB), Environmental Justice Issues in Transportation and the Women's Issues in Transportation Committees: I am working with the EJ Committee to update its research problem statements;

- Organize NOW/F.I.R.E., Climate Justice Committee: I continue to assist the local committee in planning climate justice survey and related issues;
- The Pachamama Alliance: I continue to have contact with members through the FL-iCAN network;
- QEW: I continue focus on the International Decade for People of African Descent and co-clerking the Water Circle. A report on the 2018 side event on 11 Seventh Month 2018, Salvation Army International Social Justice Commission in New York is attached. The QEW UN Working Group will convene three side events this Seventh Month during the UN High Level Political Forum on Sustainable Development. One of the side events will be on water issues, which I will clerk. Again, my focus will be on Florida issues, specifically information shared at this year's SEYM Gathering;
- Unitarian Universalist Fellowship: I continue to work with Jan Booher, Unitarian Universalist Justice Florida (UUJF) through FL-iCAN;
- University of South Florida, Institute on Black Life (IBL), Advisory Committee and the Patel College of Global Sustainability (PCGS): I continue to work with the University, primarily through these two units, however a student and a professor with the Department of Civil and Environmental Engineering have been working with me on the Quaker Earthcare Witness UN Working Group. Climate Change Theatre Action (CCTA), <http://www.climatechangetheatreaction.com/>. During the last year, John Heimburg and I performed two plays from the Climate Change Theatre Action in several venues. Between 15 Ninth Month (September) and 20 Twelfth Month (December) 2019, CCTA will be back with a new collection of one-act plays from all over the world. Plan on hosting your event between 15 Ninth Month and 20 Twelfth Month, 2019. Contact me for more information about this experience!

Social Media

I continue to blog, "fsEarthcare Processing", for the SEYM website. The SEYM Administrative Secretary also has created a webpage, <http://seymquakers.org/faith-inaction/field-secretary-for-earthcare/>. Currently, the page contains the blog, the job description, and other links. I share "Field Notes", short pieces on activities, with SEYM Monthly Meetings, Working Groups, the wider Quaker world and others. I am in contact with the secretary on how best to populate this page, e.g., calendars, social media, etc., signature of my emails.

Summary

This past year has been busy and a blessing. Again, I am grateful to you to share this work. Some of you know that I am working with many people around the world in a community of practice; this includes many Quakers and our belief that Way will open. As we say in that practice:

*May we all be safe.
 May we all be healthy.
 May we all know joy.
 May we all know happiness.
 May we all live lives of wellbeing.*

----Beverly Ward

Youth & Young Adult Coordinator Report

At the time of this writing (late February), I am approaching two months in the role of Youth and Young Adult Coordinator for SEYM. Hooray! Thanks to the many Friends who have supported and encouraged me in the work so far, especially Orlando Friends Meeting, who have welcomed me warmly and are providing my housing, the SEYM Youth Committee, and members of my support committee.

The Youth and Young Adult Coordinator role has a number of interlocking components.

1. **Event planning.** The Youth and Young Adult (YYA) Coordinator works with the Youth Committee, Gathering Committee, and Admin Secretary on the youth program for SEYM Gathering. The YYA Coordinator also plans additional events during the year for youth, young adults, and families.
2. **Religious education.** The YYA Coordinator supports meetings through workshops, resource sharing, and consultation to provide meaningful religious education opportunities.
3. **Outreach and welcome.** The YYA Coordinator helps to provide meetings with skills and resources to effectively invite youth, young adults, and families to worship, welcome them warmly, and support them as they find a place in the meeting community.

Main focus of the first few months:

Since starting in early January, the primary focus points of my work have been establishing organizational, communications, and work flow systems, supporting SEYM Gathering youth programs planning, and beginning the planning process for two weekend retreats to be held this coming summer-- one for young adults, and one for families with kids. If you haven't already seen details about these events and shared that info with your meeting by the time you arrive at SEYM Gathering, please look for information there!

My attention to this initial set of tasks feels enriched by connections with Friends both within and outside of SEYM. I am working on reaching out to families and connecting with Young Adults in SEYM (Facebook has been invaluable for this, and I also recognize that I need to expand my facility with different social media platforms). In addition, I am staying in touch with my excellent former youth work colleagues in Philadelphia Yearly Meeting, working on building connections with Friends doing youth and young adult work for other yearly meetings, and serving on the Friends General Conference "Welcoming Friend Working Group" with Quakers from across the continent.

I have two requests to make of Friends reading or hearing this report. First, **please consider inviting me to your meeting to lead a workshop or retreat, or simply to visit with Friends.** A list of possible workshop topics is available on the SEYM website, and includes religious education, outreach, spiritual deepening, Quaker process, and more. I'm also happy to figure out a topic in conversation with your meeting.

Second, **please help me reach the people in your meeting who might benefit from yearly meeting resources.** Share event invitations, pass on religious education and outreach resources to the relevant Friends/committees, and let people know that they can get in touch with me any time, on any topic related to young people and families in SEYM.

With much gratitude, and hopefully faithfulness,

Kody Hersh, Youth and Young Adult Coordinator
YYACoord@SEYMQuakers.org; (407) 850-8457 (text & phone)

American Friends Service Committee 2019 Report to Southeastern Yearly Meeting

As the American Friends Service Committee has lived into its 101st year of service towards a lasting peace through justice, we have celebrated some amazing resistance to the current social and political environment, while devoting significant time and energy to a deep discernment on the next 100 years of the AFSC.

Our work continues onward with daily actions towards the creation of what Dr. King called the “beloved community” by attempting to create lasting peace through the presence of justice; this is in line with AFSC’s mission. The examples of this work are too numerous to name with any sort of equanimity in a short report such as this one. But the depth and breadth of the current work of the AFSC is personified by looking at the example of our response to the exodus of many migrant caravans moving north towards our southern border.

It’s important first to know that the AFSC has worked in Central America and along the border with Mexico for many decades. Our current programs work in El Salvador, Honduras, Guatemala, Chiapas-Mexico, Tijuana-Mexico and San Diego. This history of our on the ground work all along the migrant caravan route, from start to finish, allowed the AFSC to have the trusted relationships and existing partnerships that were necessary to move quickly to respond to the needs of the multiple waves of migrants as the exodus started to build. Then once it was evident that there was a concentration in Tijuana of individuals being denied the ability to seek asylum in the US, AFSC utilized its position as a trusted faith leader in this country and its history of work on the ground to call for a national week of action that would provide people the opportunity to stand with the migrants across the border. The *Love Knows No Borders* mobilization brought more than 400 faith leaders to San Diego to pray that our nation changes direction and begins to welcome those that come to our country seeking refuge from violence. These faith leaders were met by militarized police and over 30 were arrested. This action was amplified by almost 80 solidarity actions across the country this past December. Thousands of individuals across the country were mobilized to take action, and millions more were impacted.

Currently, we are taking that same energy to launch a campaign to shut down the Homestead Child Prison in Florida, where our nation is housing thousands of children who have been separated from their families and locked up for seeking asylum in this country. Join us as we work to take concrete actions to end this violence and oppression.

In addition, our eight programs in the South are working diligently to protect, defend and envision a future where peace is made possible through the presence of justice. In Miami and Greensboro, we continue to accompany immigrants in their struggle to rebuild a broken immigration system. In West Virginia and Atlanta our economic justice initiatives are organizing from community centers to state capitals to ensure that the economic futures of our most vulnerable communities are protected. While our youth organizing programs in New Orleans, Washington DC, Baltimore, Atlanta, Miami and West Virginia continue their work to nurture future generations of active, educated and empowered leaders through their youth organizing activities.

This is only a part of current AFSC work in 17 countries and 35 cities across the United States. Every day, courageous individuals are coming together to demonstrate the transformative power of love to overcome violence, discrimination, and oppression. AFSC is honored to

partner with communities around the globe in pursuing peace and justice. We hope you enjoy these highlights of our accomplishments from the past year as well as the opportunity to meet some of the constituents, volunteers, partners, staff, and supporters who make our work possible.

We are also excited to report on a new round of direct engagement between AFSC staff and Friends in Piedmont Friends Fellowship. The AFSC South Region has launched an ongoing Speaking Tour that brings AFSC staff to Friends Meeting for conversations, updates and dialogue about future work. The first phase of this tour included a distinct focus on re-connecting with Friends in North Carolina and South Carolina. We have enjoyed making new connections and rekindling old relationships and look forward to much more future engagement.

We encourage friends to learn more by visiting our website at www.afsc.org or pulling someone from the AFSC aside during this weekend's gathering.

We also invite Friends to join us in utilizing the following resources and opportunities to become active in their meeting and community:

- Support the effort to Shut Down the Homestead Child Prison: www.afsc.org/homestead
- Learn the different ways to create sanctuary for people in your community with our Sanctuary Everywhere webinars: www.afsc.org/sanctuaryeverywherelive
- Further your self-study through the Changing Systems Changing Ourselves online course: www.afsc.org/csco
- Read Acting in Faith regularly: www.afsc.org/friends
- Visit our Friends Engage pages with many ways for Quakers to get involved: www.afsc.org/friendsengage

Thank you for all that you do! The AFSC stands ready to work with you to achieve the needed change in our country and in our world. Please do not hesitate to ask us how you might get further engaged.

Contact Information for the South Region's leadership:

- Jacob Flowers, Regional Director jflowers@afsc.org - 404-586-0460
- Anyango Reggy, Associate Regional Director areggy@afsc.org - 404-586-0460

American Friends Service Committee

2019 Report by Anyango Reggy to Southeastern Yearly Meeting

- AFSC has been in existence now for 101st years of service towards a lasting peace through justice. We currently have programs in 35 cities in the United States and 17 countries around the world.
- In the South Region, there are 8 programs in 7 different states.
- Here is a brief overview of some of the work that we do in the South:
 - *Miami* - An estimated 1,600 child migrants are being held at Homestead Detention Center. Our staff in Miami have worked in collaboration with the Miami Friends Meeting and other allies to bring awareness to this issue. SEYM was fortunate to be joined this week by Lis-Marie Alvarado (AFSC Miami staff person) and Morena Mendoza and her son Antonio, who are living in sanctuary at the Miami Friends Meeting.
 - *Atlanta* - Recently our youth organizers worked with the Transit Equity Coalition towards the re-appropriation of more than \$150 million in funding to public transit infrastructure in the South Atlanta communities that they call home, instead of to projects in the affluent northern parts of the city. Similarly, the Atlanta Economic Justice program, through the *BeltLine4All* campaign, has continued to hold the City of Atlanta accountable to affordable housing requirements in one the city's largest event public/private projects.
 - *Baltimore* - The program continues to offer conflict management courses in the Maryland Prison system. Also, in the Sandtown Winchester neighborhood of West Baltimore, the Hamer/Akoli farm continues its successful community gardening work now expanding to
 - *DC* - Our *Human Rights and Social Action* curriculum will be offered as an elective course in all DC public schools. Also, the DC program recently celebrated the 10th anniversary of the AFSC-led effort to establish DC as the first Human Rights city in the United States.
 - *New Orleans* - Since 2015, the New Orleans program has been working to positively influence and mobilize Black youth and young adults to take actions to make their community healthy and whole. Additionally, the program completed two community forums with eye on surveillance presented by Stop Watching NOLA and ACLU. The Stop Watching NOLA campaign was created after New Orleans installed about 1,500 cameras in the city despite objections from residents.
 - *North Carolina* - Our Siembra North Carolina staff have been actively involved in protecting and reversing wage theft against immigrants. In February of this year, staff reacted quickly to aggressive actions by ICE who detained 200 people in the state. Siembra NC has mobilized support to track ICE activity and offer assistance to families who fear sudden action by the agency.
 - *West Virginia* - Our West Virginia staff celebrated unprecedented success in eliminating unfair, discriminatory policies that limit access to food, employment, and housing in West Virginia. Also, they have trained and mobilized youth to become actively involved in social justice issues in their communities.

Additionally, the AFSC South Region has launched an ongoing speaking tour that brings AFSC staff to Friends Meeting for conversations, updates and dialogue about future work that we can do together.

At SEYM this year, AFSC is offering a number of workshops/presentations including a workshop by Kathy Hersh (member of the Miami Friends Meeting/AFSC Sanctuary Committee) on the Homestead children's detention center campaign; two workshops by Lucy Duncan (the AFSC Director of Friends

Relations) titled Changing Systems, Changing Ourselves: Accompaniment and Resistance and How to Become Powerful Agents for Racial Justice; and finally a keynote address by Lucy Duncan and Noah White titled, "Taking Off the Mask: Undoing Racism As a Personal and Community Practice and Undoing White Supremacy as Spiritual Practice".

We also invite Friends to join us in utilizing the following resources and opportunities to become active in their meeting and community:

- Support the effort to Shut Down the Homestead Child Prison: www.afsc.org/homestead
- Learn the different ways to create sanctuary for people in your community with our Sanctuary Everywhere webinars: www.afsc.org/sanctuaryeverywherelive
- Further your self-study through the Changing Systems Changing Ourselves online course: www.afsc.org/csco
- Read Acting in Faith regularly: www.afsc.org/friends
- Visit our Friends Engage pages with many ways for Quakers to get involved: www.afsc.org/friendsengage

Contact Information for the South Region's leadership:

- Jacob Flowers, Regional Director jflowers@afsc.org - 404-586-0460
- Anyango Reggy, Associate Regional Director areggy@afsc.org - 404-586-0460

Havana Unprogrammed Worship Group

Southeastern Yearly Meeting, 2019

On November 2018, I visited Cuba for two weeks.

In August I went to the Cuba Consulate in Washington, with an enrichment stay on Quaker history and testimonies at William Penn Quaker House; also participated in a FCNL event on remembrance of Nagasaki Bombings.

Fresh with these two successful experiences, one of them at the Cuban Consulate. I was able to travel to Havana city.

The following are the achievements/result of this first trip.

- Visits and phone calls to old and new attenders, and talking with people interested in Quakerism, and Unity with nature.
- Contacted six (6) of HUG's attenders, new and old ones, and the last clerk
- I visited Alejandro Castellanos, former clerk and his mother Margarita Gonzalez, attender. She was ill and recovering from surgery. He has a job at the Opera Choir, and will be a father soon. He said he would attend and collaborate as time allows.
- I made a phone call to Aurora Rigual former HUG secretary, she too has a very busy job and would be attending as time allowed.
- I visited Mercedes Gimenez, she is a third generation HUG's attender, whose apartment held HUG meetings for some years. She is considering hosting the meetings again.
- I reached out to Aleyda, an old attender who is willing as well to attend when possible.
- Talking with Margarita Ruano, who attended the worship in 2014, she expressed interest to talk with her friends about HUG. I left with her two booklets in Spanish about Quakerism to study.
- Two are interested to be a part of SEYM's Ad-Hoc committee; to help facilitate dialogue.
- Margarita Ruano has already been gathering with her friends to seek their interest in unprogrammed worship and the study of Quaker Faith and Practice.
- I paid for Cuban phone credit and setup applications for texts and video calls from the U.S. to Margarita's Cuban cellphone in Havana. Jack Bradin witnessed the first successful video communication.
- I will be sending HUG's Quaker studies materials in Spanish to help Margarita on her outreach work.
- I would like to return as soon as I have paid November's travel bills. I want to give to the newcomers the history, and future promise of Quakerism and the unprogrammed worshipping tradition.

Development of this work from November to April:

After Margarita started talking with her friends and gather with some interested which made me to realize the need of Alejandro to keep the formal clerkship, to what he agreed.

----Mercedes Soca

FLGBTQC Representative Report southeastern Yearly Meeting 2019

(Friends for Lesbian, Gay, Bisexual, Transgender, and Queer Concerns)

Sara Humphrey, Representative

Dear SEYM Friends,

FLGBTQC Meeting for Worship during the 2018 Friends General Conference (FGC) took place in Toledo Ohio, and was as successful as ever. Several new faces were welcomed, and many FLGBTQC members reached out for guidance and affirmation. During the meetings for worship and social hours, we shared songs, memories, stories, and sorrows, and most of all, joy. We are blessed to have such an amazing array of Friends, and such a strong, loving community.

The theme of the 2018 gathering was “The Power of Truth”, and the FLGBTQC Friends lived up to this theme. This year, we were honest with ourselves about the challenges the FLGBTQC group has been facing, and took steps toward solving them. It came time to address one of the main issues the group faces: it is often difficult or impossible to fill the many committee roles that have been created over the years. To remedy this issue, the previous 39 roles were reduced to just 10, and more roles will be added only as the need arises or as Friends feel led to take action. The group also felt led to take a brief interlude, deciding not to hold a 2019 Midwinter Gathering and choosing instead to let the group find peace and come back refreshed. Because of this, there was no Midwinter Gathering held in 2019. As the 2018 minutes stated, “(stepping back) has allowed us once again to see the living core of our community, and we hope and expect that our paring-back will make room for new growth”. Midwinter gathering will resume in February 2020, and is anticipated to be a very joyous reunion.

The theme for this upcoming FGC gathering will be “Peace in our Hearts, Justice in the World”, which is very pertinent to current LGBTQ issues. Hardly one week ago (April 12th) the Trump administration’s Transgender Military ban went into effect, keeping transgender people from enlisting and preventing current troops from beginning to transition. Transgender folks face innumerable challenges every day, many of which stem from public intolerance. I ask SEYM to hold the trans community in the light.

Last year, I listed a few ways that monthly and yearly meetings can be more inclusive. This year I bring a revised version. I hope Friends will continue to integrate these ideas into their local meetinghouses.

- Stating pronouns like she/her or he/him during introductions at conversations/activities
- Providing trans flag and rainbow flag stickers available to put on name tags
- Have books, pamphlets, or other LGBTQ+ resources organized and available in library
- Provide LGBTQ+ Quaker handouts or minutes during community events
- Place a community sign of welcoming or a pride flag near the meetinghouse entrance
- Make a list within the meetinghouse of what groups the meeting supports
- Donate to community organizations that serve LGBTQ+ individuals
- Integrate a lesson on LGBTQ+ inclusion into first day school for young Friends
- Have gender-inclusive bathrooms with clear signage
- Marching in an LGBTQ+ pride parade or community event
- Volunteer to host a queer-related community event at the meetinghouse (eg. film viewings)
- Continue financially supporting an SEYM representative to attend FLGBTQC events

Thank you for this opportunity to serve as your representative to FLGBTQC. I feel heartened by the strength of our LGBTQ+ Friends, and am excited to see what renewed joy this next year will bring.

Young Adult Quakers (YAQ) Report

I am Sara Humphrey from the Gainesville Meeting, and I'm presenting this message in the place of a YAQ epistle.

We want to emphasize that the YAQ program this year was mostly unprogrammed. A young adult board game was scheduled for Thursday, and several new faces were welcomed. Although some young adults spent time enjoying each other's company, there was no consensus from *all* YAQs on the contents of this report and we are therefore not calling it an epistle.

We had an increase in attendance of young adults this year, and are excited to see what the future will bring.